



STANWOOD

PUBLIC SAFETY COMMITTEE

Meeting Agenda

Sept 14, 2023

6:00 pm

LOCATION: School Admin Bldg, 26920 Pioneer Hwy Stanwood WA

ATTENDANCE:

- City Council Member – Tim Schmitt
- City Council Member – Andreena Bergman
- City Council Member – Dani Gaumond
- Stanwood Police – Chief Jason Toner
- North County Regional Fire – Chief John Cermak
- City Administrator – Shawn Smith

AGENDA:

Police:

1. August 2023 Compstat Report
2. WSAPC 2022 Crime in Washington report

Fire:

1. 2023 Second Quarter Report for North County Regional Fire Authority
2. General Fire Update

City:

1. 2024-2026 City of Stanwood and Snohomish County ILA for Law Enforcement Services



STANWOOD

PUBLIC SAFETY COMMITTEE

DATE: September 14, 2023 Meeting

SUBJECT: Public Safety Committee Agenda Discussion Items Overview

FROM: Jason Toner, Chief of Police

Police

Chief Toner will review the WSAPC 2022 Crime in Washington Report and the August 2023 Compstat Report and provide a general Police update.

North County Regional Fire Authority

Chief Cermak will review the North County Fire 2023 Second Quarter Report and provide a general Fire update

City

City Administrator Smith will review the 2024-2026 City of Stanwood and Snohomish County ILA for Law Enforcement Services.



Washington Association of

**SHERIFFS &
POLICE CHIEFS**

Crime in Washington 2022

Steven D. Strachan, Executive Director
Washington Association of Sheriffs and Police Chiefs

July 10, 2023



The report

The Washington Association of Sheriffs and Police Chiefs (WASPC) has been the custodian and administrator of crime data collection on behalf of the State of Washington since 1980.

This is the 43rd annual publication of the Washington Uniform Crime Reporting (UCR) program of:

- criminal offenses,
- arrests,
- law enforcement officers assaulted and killed, and
- the number of full-time law enforcement employees.



The report

Funding for the Washington State UCR Program is provided through contract with the Washington State Criminal Justice Training Commission (CJTC) and administration of the program is the responsibility of the Washington Association of Sheriffs and Police Chiefs (WASPC) Criminal Justice Information Support (CJIS) Department.

-Details regarding the data are found on page 1 of the report, including the relationship to FBI reports and the types of data collected.



What is in the report?

- Statewide crime information
- Crime data by agencies
- Staffing data for agencies
- All archived full reports dating back to 1980 are on the website
- This information goes to the Federal Bureau of Investigation (FBI) for their “Crime in the U.S.” annual report published in the fall and available on their searchable databases (Crime Data Explorer)
- It is intended to provide information about what is going on in each community and for overall trends statewide
- All data is a “snapshot” as of March 22, 2023 (except murder data in the *Facts at a Glance*)



Overall- 2022

Violent crime was up 8.9%, with **murders up 16.6%, to an all-time high of 394.**

In 2022, crime has increased overall 8.5%.

Robberies increased 18%.

Vehicle theft was up to 47,448 from 35,385 in 2021, a **34.1% increase.**
12,063 more cars were stolen in 2022 than in 2021.

Reflects what people are experiencing; friends, family, colleagues, neighbors- more concern about crime, and this data reflects why there is concern



Overall- 2022

In 2021, commissioned officer staffing was down 4.4% (495 net loss statewide) and per capita staffing down to 1.38 per thousand, the lowest on record.

In 2022, net statewide staffing went **down by another 70 officers, to 10,666.**

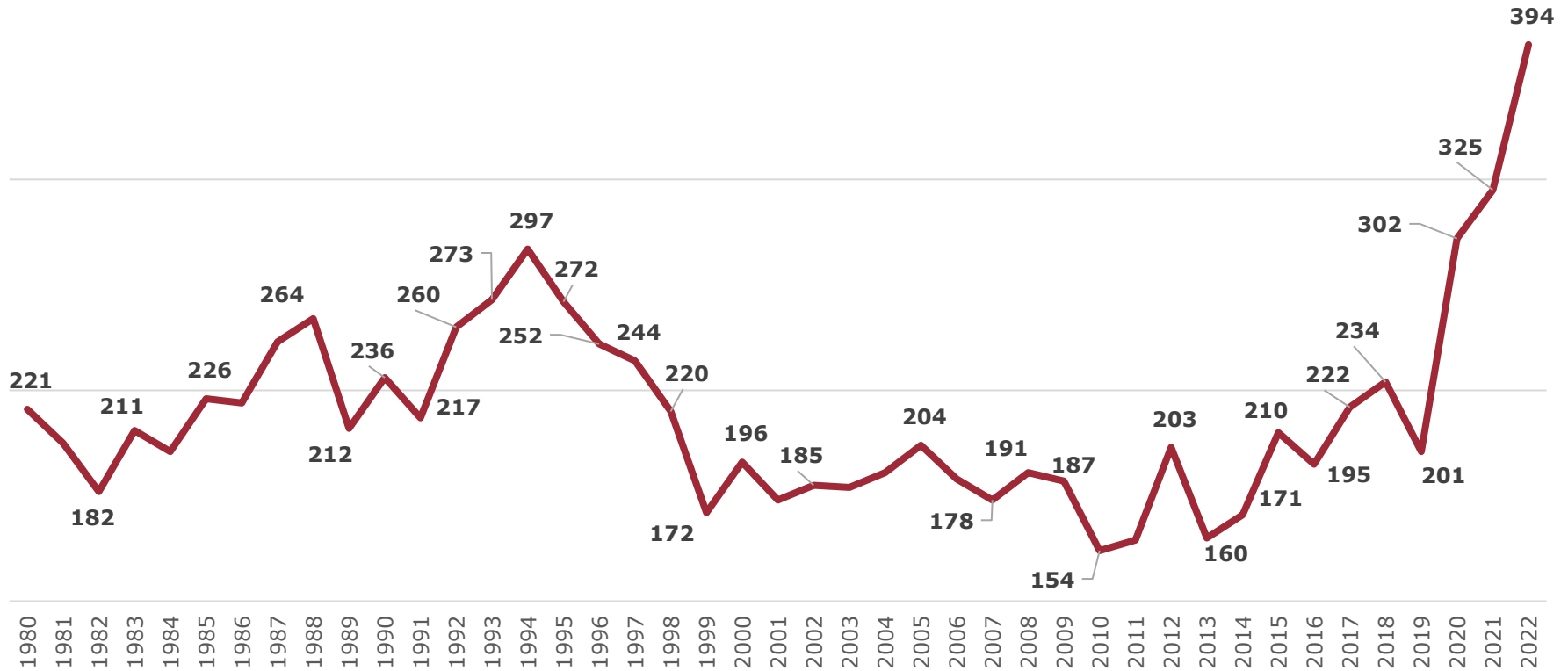
2022's per capita staffing officer total is 1.36, again the lowest on record.

Washington State ranks 51st in the nation in staffing- this is the 13th straight year of being last in the nation in law enforcement staffing



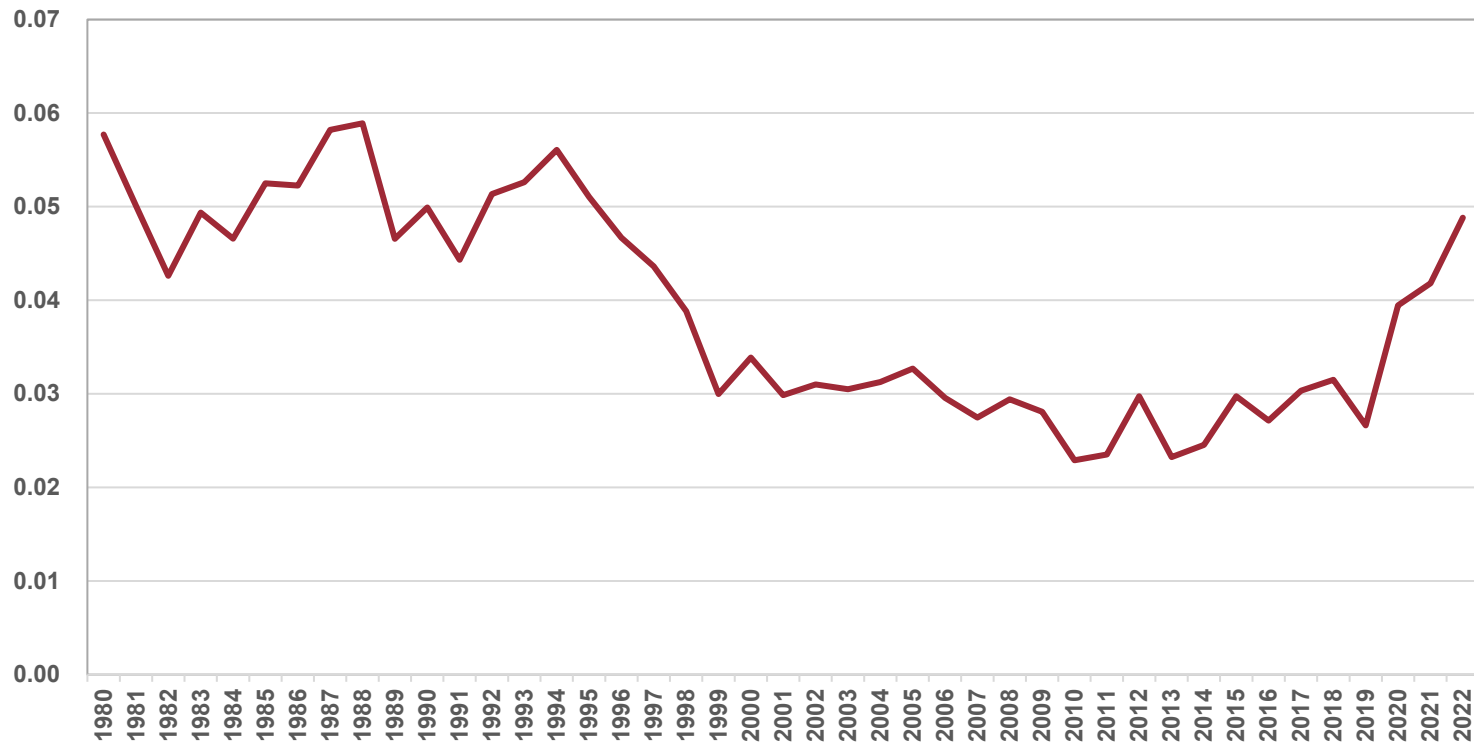
Murders- 1980-2022

Murder Numbers per Year, 1980-2022



Murder Rate- incidents per thousand since 1980

Murder Rate per 1,000 in Population, 1980 - 2022



Hate Crimes Pg. 75

Hate crimes went down 8.1%, with 544 compared to 592 reported incidents in 2021.

Definition: A *criminal offense* committed against a person or property which is motivated in whole or in part, by the offender's bias against a race/national origin, religion, sexual orientation, mental/physical/sensory disability, gender or ethnicity.

Report has bias motivation info and incidents by jurisdiction.

- Most frequent:
 - Intimidation 279, Simple Assault 129, Destruction of Property 116, Aggravated Assault 71

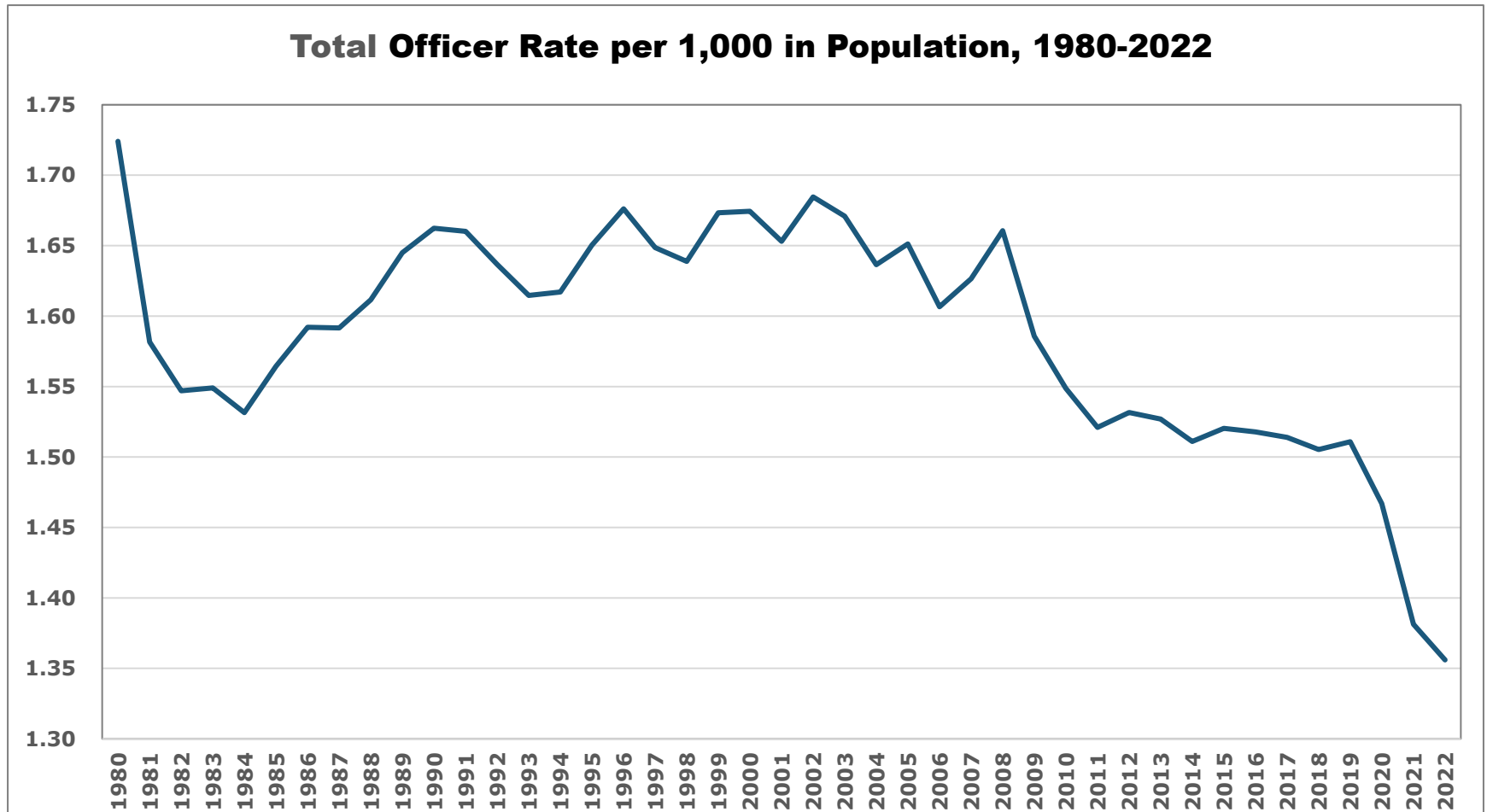


Population and Law Enforcement Staffing

- WA State population rose 93,262 residents from 2021, to 7,865,768 (WA Ofc of Financial Mgmt)
- The number of WA State law enforcement commissioned officers fell from 11,231 in 2020 to 10,736 in 2021 to 10,666 in 2022 (page 555)
- The per capita rate of law enforcement officers fell to 1.36 per thousand statewide
- Lowest per capita rate we have recorded
- FBI data: 2022 national average per capita rate of 2.31

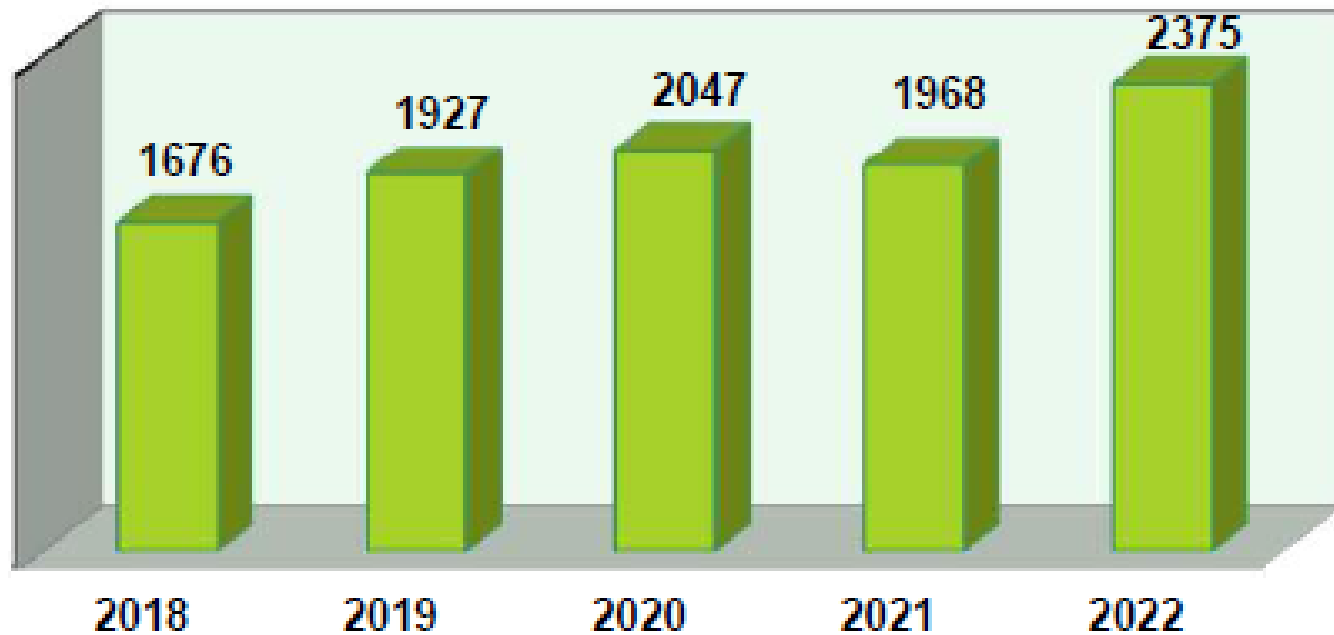


Officers per capita 1980-2022(total sworn)



Assaults on Officers- up 42% since 2018

Officers Assaulted Five-Year Trend



Violent Crime/Staffing

- Number of murders is at an all-time high (394)
- Rate of murders was higher in 1994 (with population increases)
- Officers per capita much lower now than in 1994 (1.62 vs 1.36)
- In 1994, WA State had a per capita rate of 1.62. At that rate with current population there would be 12,719 sworn officers (2053 more than current staffing)
- If WA State had the national average of 2.31 per capita, the state would have 18,201 sworn officers (7,535 more than current staffing)



Crime and Staffing

- Reduced staffing means:
 - **Less ability to provide justice for victims**
 - More “reactive” response, and less follow up and investigation
 - Fewer people to properly de-escalate when possible and ensure a scene is safe
 - Fewer resources to provide behavioral health assistance
 - Slower response times
 - Corrections and communications also impacted
 - Greater frustration and “burn out”; officers want to serve victims and provide justice = more officers leaving, making the problem worse
 - Many agencies “treading water”



What's Next

- Balanced solutions to provide the tools and staffing to provide justice for victims
- Support for adequate staffing for safer and more supportive responses
- Recognize that increasing violent crime disproportionately impacts persons of color who are victims (page 21)
- These problems have solutions- it requires leadership, resources and consequences for criminal behavior
- All of these data represent victims



Thank you

WASPC.org

Steven D. Strachan

steve@waspc.org



Stanwood Police Department CompStat Report



City of Stanwood Police Chief Jason Toner

Prepared by: Snohomish County Sheriff Office Crime Analysis Unit and Stanwood Police Department

AUGUST 2023

Stanwood Police Department

COMPSTAT REPORT



What is CompStat?

CompStat stands for 'Computer Statistics' dealing specifically with crime. It is found to be an effective way to accurately track crime and use the information to deploy officers to address it in timely manner. It is a performance management system that is used to reduce crime and achieve other police department goals. It emphasizes information-sharing, responsibility and accountability and improving effectiveness.

What is the benefit to the community?

CompStat allows us to track crime problems and allocate resources to the areas that are being affected. By being able to focus our efforts on areas being impacted, we are able to make apprehensions and drive down crime in Stanwood.

How is data collected?

Crime Analysts access a variety of systems to collect and analyze law enforcement data. Data collection begins at the 911 call center (SNO911) and carries over into law enforcement records management systems (LERMS). Much of the information presented in this report is also reported to state and federal agencies annually.

What data will you see in this report?

What occurred within the city limits of Stanwood and calls responded to by the Stanwood Police outside the city.

This is a true representation of all police activity occurring in the City of Stanwood, you will see these calls listed as "In the STW Beat". On occasion, Stanwood Police officers will be called outside the city to assist other agencies. We also have deputies who live outside of the city so on occasion they will make a traffic stop or respond to a nearby call while commuting to work. You will see these call listed as "Answered by STW ORI"

Incident data:

This represents what police were called to and includes self-initiated activity. Multiple 911 calls for the same incident are presented as a single incident.

Case data:

An incident becomes a case when the deputy determines reporting protocol is met. A case is often generated based on a specific crime, traffic collisions, arrest or the need to document specific actions or information.

AUGUST 2023

Stanwood Police Department

POLICE STAFFING



The City of Stanwood contracts for law enforcement services through the Snohomish County Sheriff's Office. The contract is identified as a "stand alone" contract, which allows the City of Stanwood to maintain its own police identity to include policies and procedures that meet unique small city needs. All uniforms and vehicles are identified as Stanwood Police and we provide services to the city population of approximately 8,405.

DIVISIONS:

CHIEF OF POLICE: Has the rank of Lieutenant with the Sheriff's Office. Oversees all aspects of the Police Department daily operations. The Chief works with city staff to ensure community needs are met.

ADMINISTRATIVE SERGEANT: Administers the day-to-day administrative functions of the Police Department and oversees the day shift deputies, School Resource Officer and Detective. Steps in as the Chief of Police when the chief is absent.

NIGHT SERGEANT: Oversees the swing shift and night shift deputies.

PATROL DIVISION: Responds to crimes in progress, traffic collisions, missing persons, and other emergency and non-emergency calls for service.

SCHOOL RESOURCE OFFICER: Utilizes the concept of educator, informal counselor, and law enforcer; working to bridge the gap and build relationships between law enforcement and youth.

DETECTIVE: Works in conjunction with patrol and the resources of the Snohomish County Sheriff's Office to investigate a broad range of felony- and misdemeanor-level crimes that occurred in the City of Stanwood.

	ASSIGNED	VACANCIES	PERCENTAGE
Chief	1	0	100%
Sergeant	2	0	100%
Deputy	5	1	85%
School Resource Officer No longer a PD employee - SCSO contract	1	0	100%
Detective	1	0	100%

AUGUST 2023

Stanwood Police Department

RECORDS UNIT



Records Summary: Job duties include, but are not limited to, the following;

- Provide administrative support for all members of the Stanwood Police Department.
- Assist the Chief of Police with police budget tracking and review.
- Verify and code all incoming invoices for the Police Department.
- Ordering of supplies for the department, and special events.
- Subject matter expert for the Law Enforcement Records Management System (LERMS) used by Stanwood Police Department.
- Manage all Stanwood Police Department documents and records.
- Review all electronic case file entries and information for accuracy.
- Scan paper records into electronic case files.
- Forward criminal arrest referrals to the Prosecuting Attorney's Office.
- Enter trespass notices, gun alerts, and other safety alerts into the agency's electronic records management system.
- Route Child Protective Services & Adult Protective Service referrals.
- Maintain department case file and document archives per Washington State records retention/destruction schedules.
- Responsible for federal reporting of crime statistics to the National Incident Based Reporting System (NIBRS).
- Run monthly case audits and records validations.
- Enter court orders, missing persons, vehicle impounds, lost or stolen property, stolen vehicles, etc. into Washington Crime Information Center and National Crime Information Center (WACIC/NCIC).
- Provide second checks for all entries made into Washington Crime Information Center and National Crime Information Center (WACIC/NCIC).
- Conduct background checks for concealed pistol license and pistol transfers applications.
- Provide fingerprint services for concealed pistol license applicants and citizen fingerprints.
- Review and fulfill public records requests within the guidelines of the Public Records Act.
- Create/update/maintain all process, procedure, and training manuals for the position.
- Serve as Stanwood Police Department's Terminal Agency Coordinator for the Washington State Patrol ACCESS program.
- Assists with walk-in and telephone customers, averaging 8,000 yearly contacts.
- Route calls to 911 and non-emergency dispatch.
- Respond to requests for service and answer general questions.
- Manage key & key fob assignments for City of Stanwood employees.

	2023	2022	2021	2020	Year to Date
Public Records Requests	31	31	32	34	324
Concealed Pistol License Issued	33	21	15	50	300
Pistol Transfer Checks	15	25	32	42	214
Fingerprinting & Approximate Time	14 3.5 hrs	26 6.5 hrs	23 5.75 hrs	0 0 hrs	206 51.5 hrs

AUGUST 2023

Stanwood Police Department

Message from the Chief



Our fall season has arrived, school has started, football has kicked off, and the sun is still trying to peak through the clouds. Overall, it seemed a to be a relatively uneventful summer, property crimes were down, along with nuisance/ trespass calls, although noise complaints did almost triple over the summer.

I would like to welcome Officer Gabriel Gutierrez to Stanwood PD. Officer Gutierrez is a new officer, just off field training, but had worked for several years in the Snohomish County Jail. Officer Gutierrez has been on the job a few weeks and is doing a great job.

Community Events:

Stanwood PD has a few community events planned this fall. We will be participating in the 9/11 Memorial Procession September 11th. On September 9th we will be at Touch-A-Truck with a police vehicle and passing out candy and stickers.

National Coffee with a Cop Day is October 4th, and we will be at Starbucks in the morning. Also, we will have our spooky tent up for Trick or Treat on Main Street on Halloween.

This fall Stanwood PD will be doing a small Facebook campaign "Getting to Know Your Police Officers". We will post pictures of our officers and staff, why they got into law enforcement, and some fun facts.

Notable Cases:

On the 17th a male broke into his ex-girlfriend's home and assaulted her and threatened to kill himself. Officers responded to the residence, the male was uncooperative, and had to be tased to be taken into custody. The male was charged with Assault, Protection Order Violation, and Interference with a 911 Call.

On the 23rd Stanwood Officers assisted the FBI in contacting a subject making online threats to politicians in Georgia. The male was contacted and admitted to making the threats. No arrest was made, and the FBI is continuing its investigation.

Start of the School Year:

The Stanwood- Camano School District is back to school and it is great seeing all the kids in school. The first day of kindergarten, middle school, or high school are big milestones for kids in their young lives. Saw a bunch of excitement, and little anxiety from the kids and more than a few tearful parents dropping their young ones off.

With school back in session we do see a rise in collisions, nuisance, and theft calls. Stanwood PD's focus for September will be to do traffic emphasis around our area schools in the morning and in the afternoon be a visible presence around Church Creek Park and the Haggens/YMCA area.

Chief Toner

AUGUST 2023

Stanwood Police Department

Detective Report



Stanwood Police Fraud Cases

There have been several cases involving forged business checks over the last couple of months. The forged checks in two cases were deposited into personal checking accounts at banks in Florida.

The payee listed on one forged check was the victim of identity theft. A checking account was opened in his name without his knowledge. The criminal used the fake account to deposit the forged check and withdraw funds before the bank discovered the fraud.



The payee listed on another check was the victim of a scam. He applied for a job through Indeed and received the forged check for deposit from the “employer” to purchase office equipment for a job training program. The victim suspected foul play after the “employer” requested he deposit the check into his account and withdraw funds to purchase Bitcoin. The “employer” then directed the victim to transfer the Bitcoin to another person identified as a “technician” who would be installing software on the victim’s computer.

It is not clear how the victim’s financial (checks) information was obtained, but we suspect the checks were stolen from mailboxes. There have been several recent news stories about mail being stolen from USPS collection boxes after USPS master keys were stolen.

Criminal organizations are selling personal and financial information on the dark web. Fake bank accounts are created to facilitate theft and some banks do little to fight the fraud.

One major bank allows customers to open accounts online. The only identification verification the bank requires is the customer providing an e-mail address. E-mail addresses can be created using fake identifying information.

“Stolen and fictitious identities have been used to open thousands of sham accounts at almost every major banking institution in the United States. These criminal accounts, known as drop accounts, facilitate a wide range of fraud because they allow even the most unsophisticated thief to launder criminal proceeds and convert it to cash without detection.” (David Maimon-Chicago Sun Times August 25, 2023)

The Federal Trade Commission received 2.8 million fraud reports from consumers in 2021. Reported fraud losses increased more than 70 percent over 2020.

AUGUST 2023



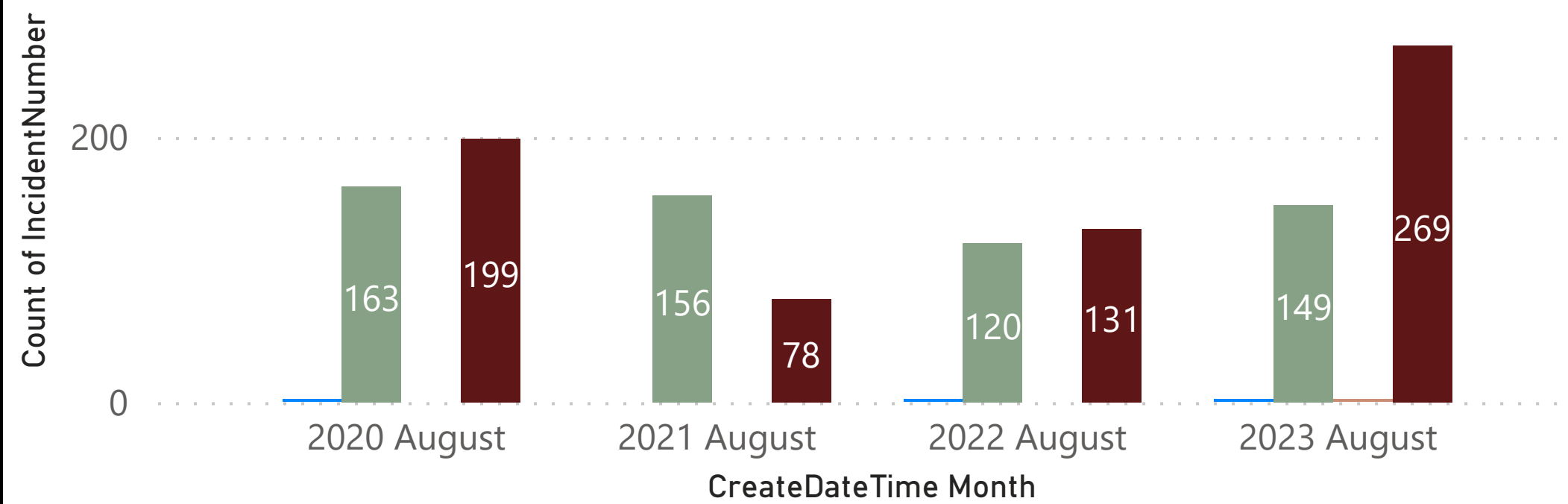
The following pages cover incidents data. This is also known as calls for service. If 30 people call because there's a wreck in front of Haggen's, it counts here once.



Previous Month Over Time

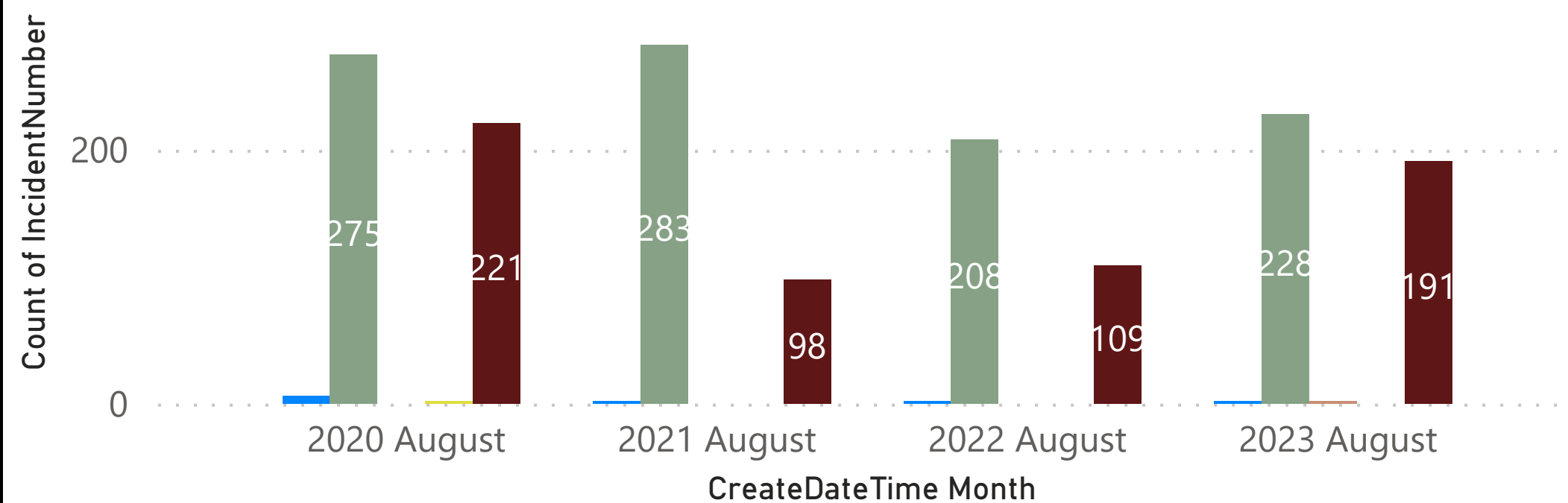
Stanwood West, Incidents by Origination

Call Origination (Blank) 911 call ASAP Officer-Initiated



Stanwood East, Incidents by Origination

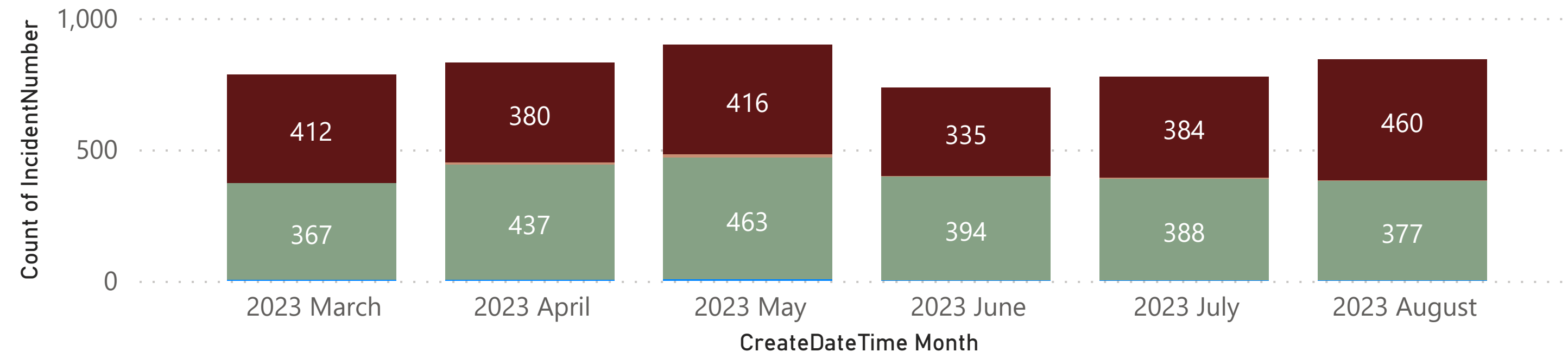
Call Origination (Blank) 911 call ASAP E-mail Officer-Initiated



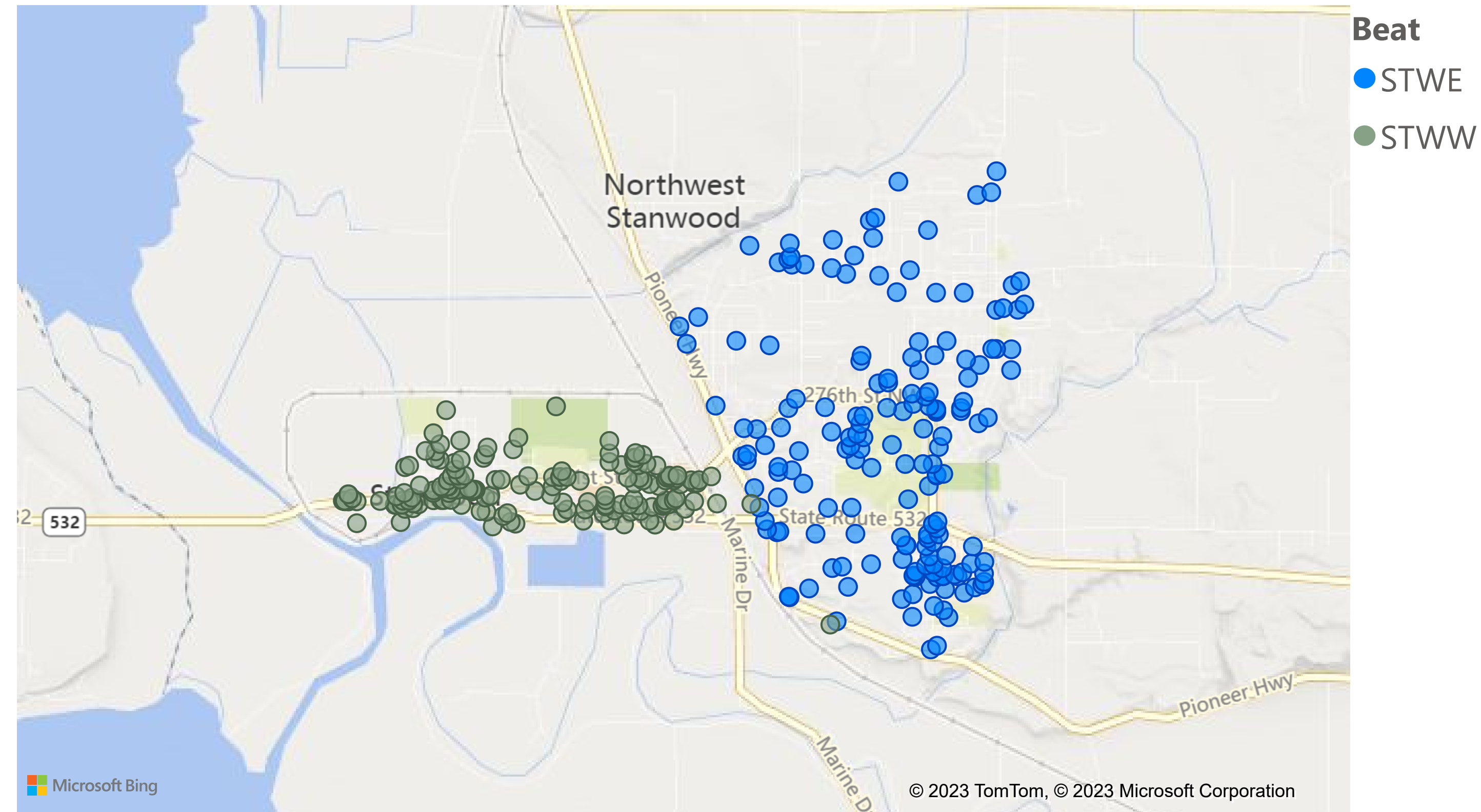
TOTAL INCIDENTS - ALL ORIS inside STW

Total Incident Counts, Past 6 Full Months by Origination Type

Call Origination (Blank) 911 call ASAP Officer-Initiated



All incidents Past 1 Month - excludes victim privacy concerning incidents

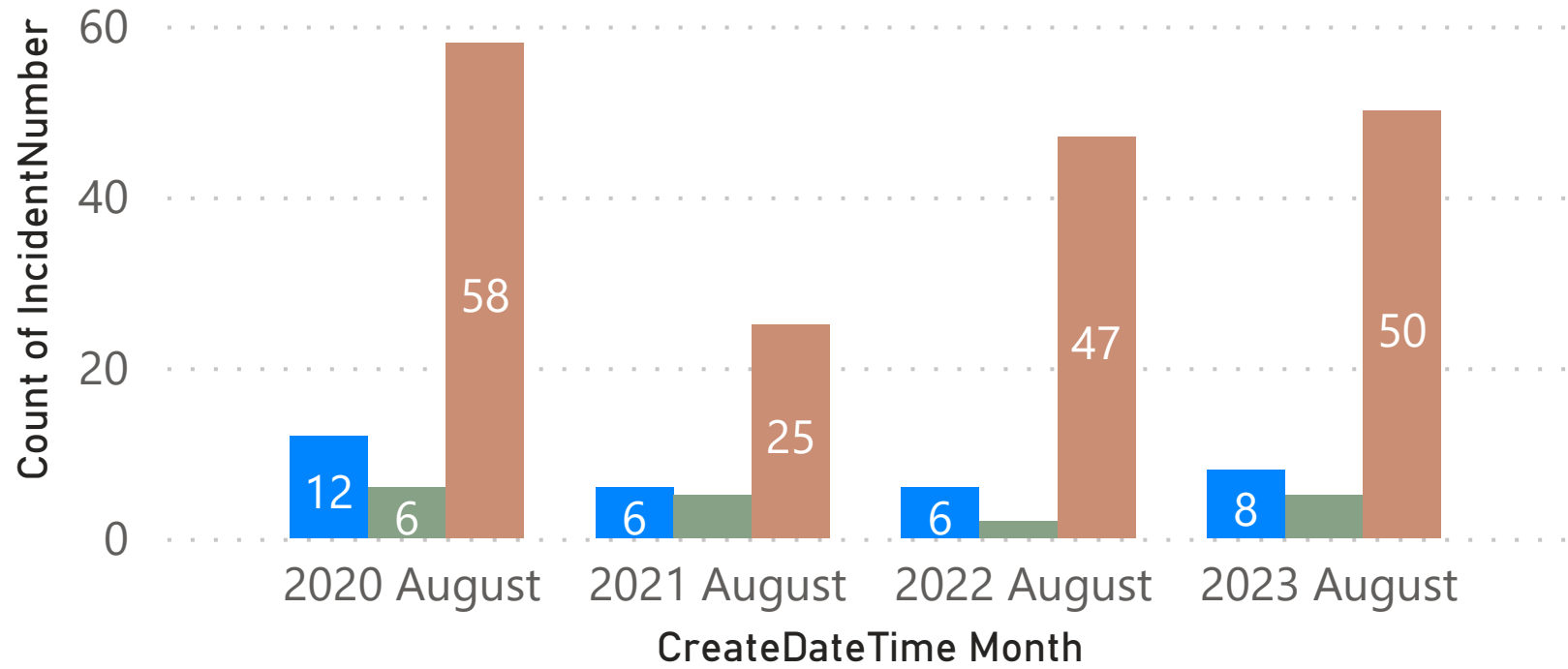




Previous Month Over Time

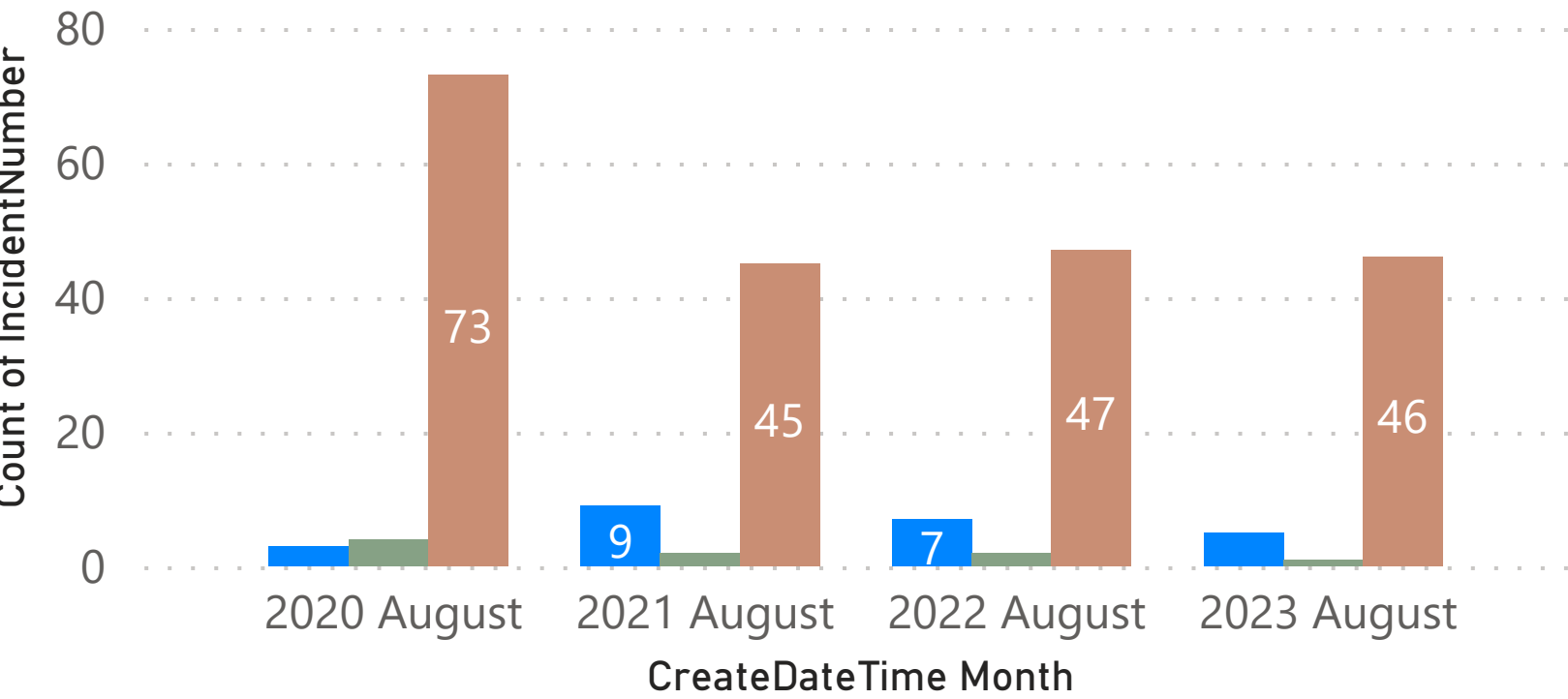
Stanwood West

IncidentType Collision DUI Traffic



Stanwood East

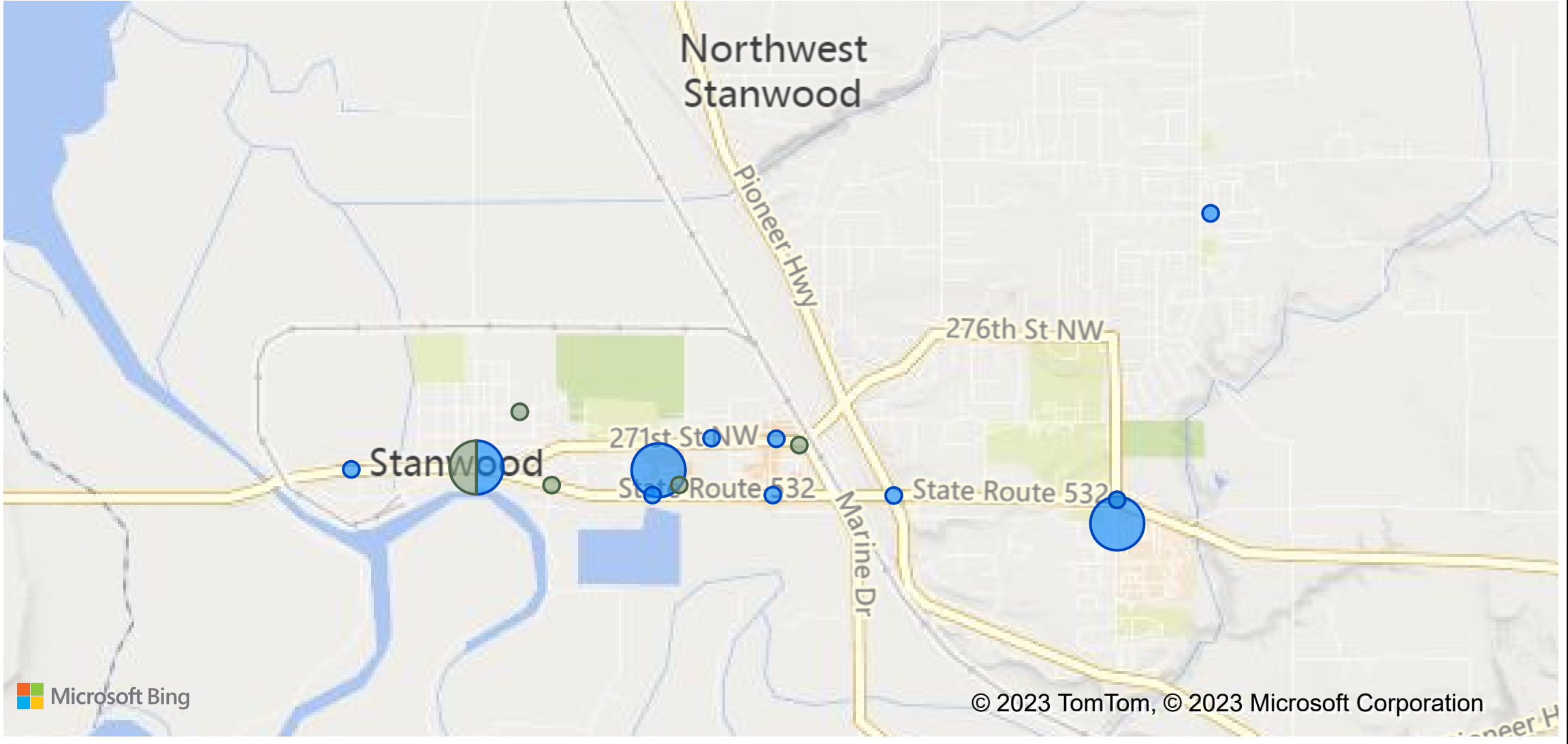
IncidentType Collision DUI Traffic



Collision, DUI, and Traffic INCIDENTS

Previous Month, Current Year

IncidentType Collision DUI

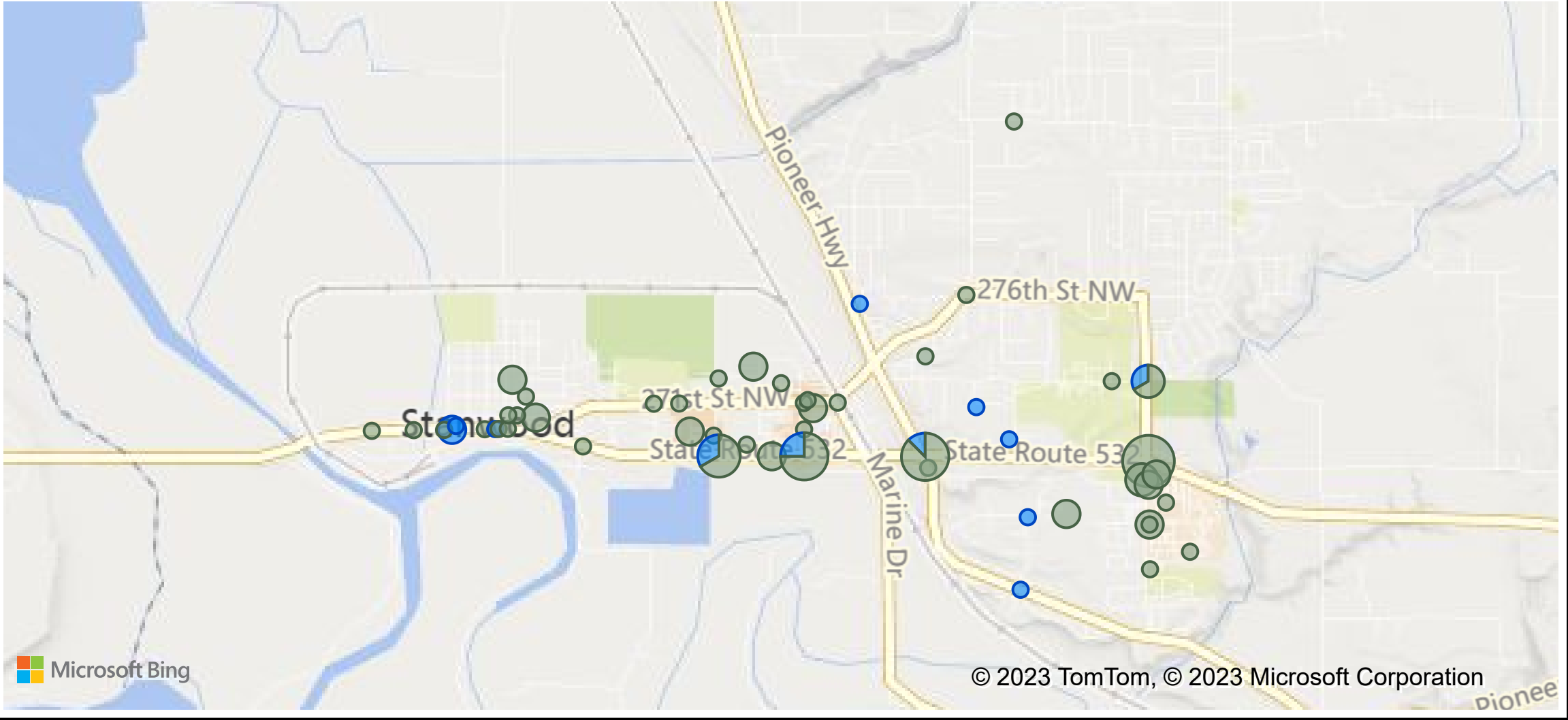


STWW & STWE

Year	Collision	DUI
2023		
March	15	12
April	25	8
May	17	9
June	18	10
July	20	7
August	13	6

Traffic - Previous Month, Current Year

Call Origination 911 call Officer-Initiated



STWW & STWE

Year	Traffic
2023	
March	95
April	106
May	79
June	100
July	74
August	96



Tickets - To Current Date, Current Year

Data begins in 2021, due to lack of tickets issued in 2020 (due to covid lockdowns).

of Tickets - This CY

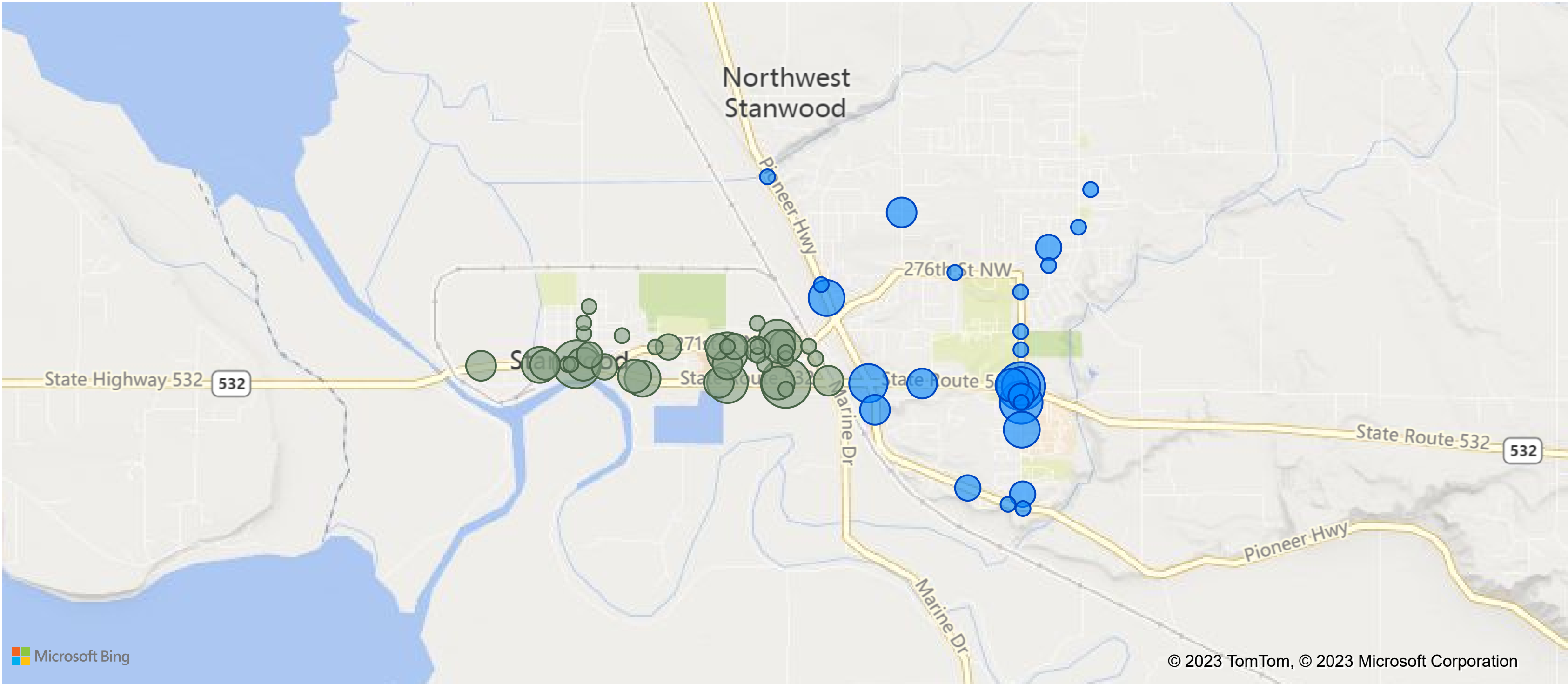
135

of Citations - This CY

190

Location of Citations this CY

Beat ● STWE ● STWW



Total Tickets

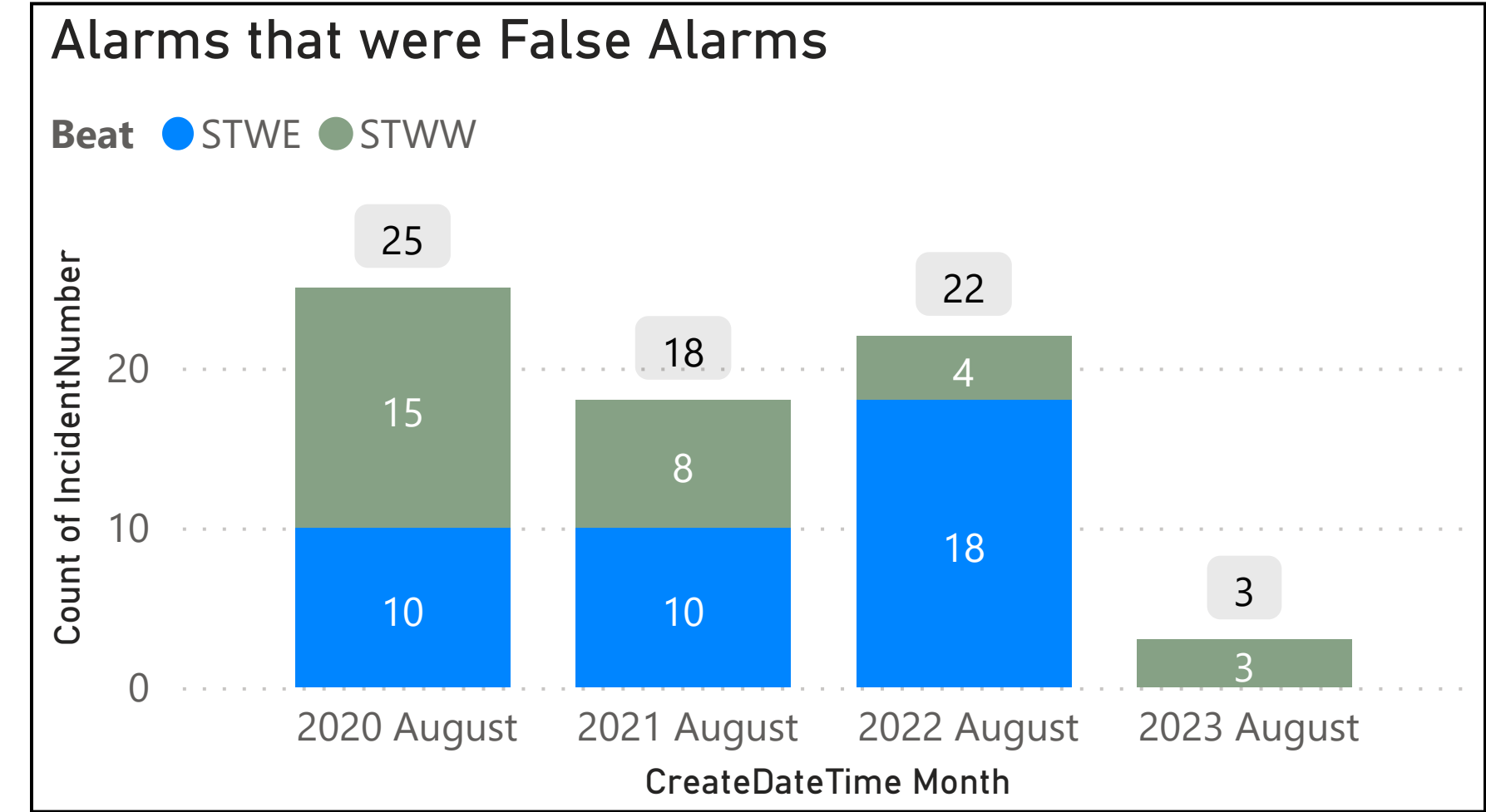
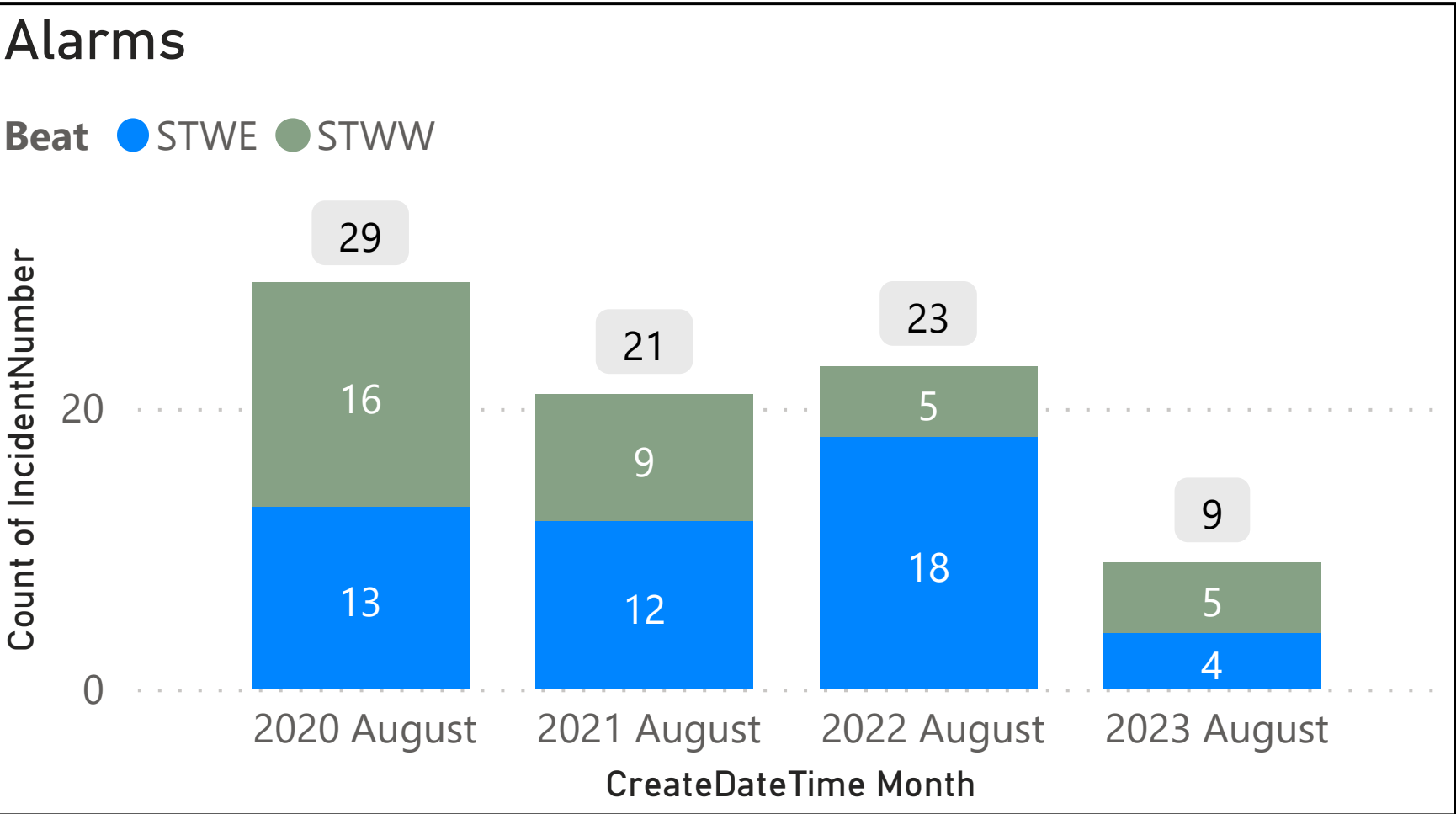
Month	2022	2023
January	6	18
February	8	36
March	8	16
April	3	16
May	9	23
June	23	30
July	22	9
August	25	33
September	25	
October	10	
November	14	
December	21	

How Many Tickets Had More than One Citation? 2022 to present

77



Alarms



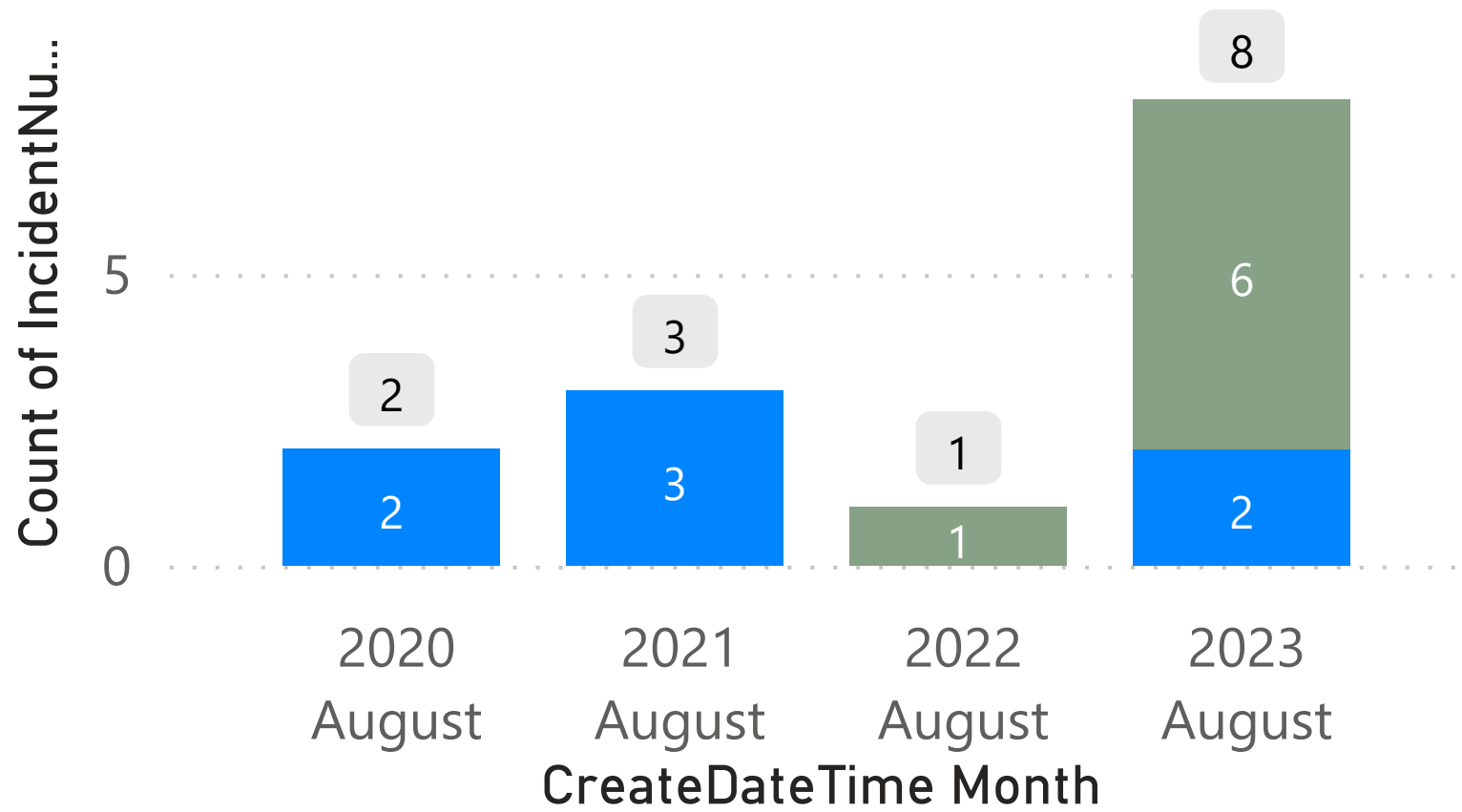
STWW & STWE

Year	Alarm
2023	
March	3
April	17
May	18
June	9
July	9
August	9

Abandon Vehicles

Abandon Vehicles

Beat ● STWE ● STWW

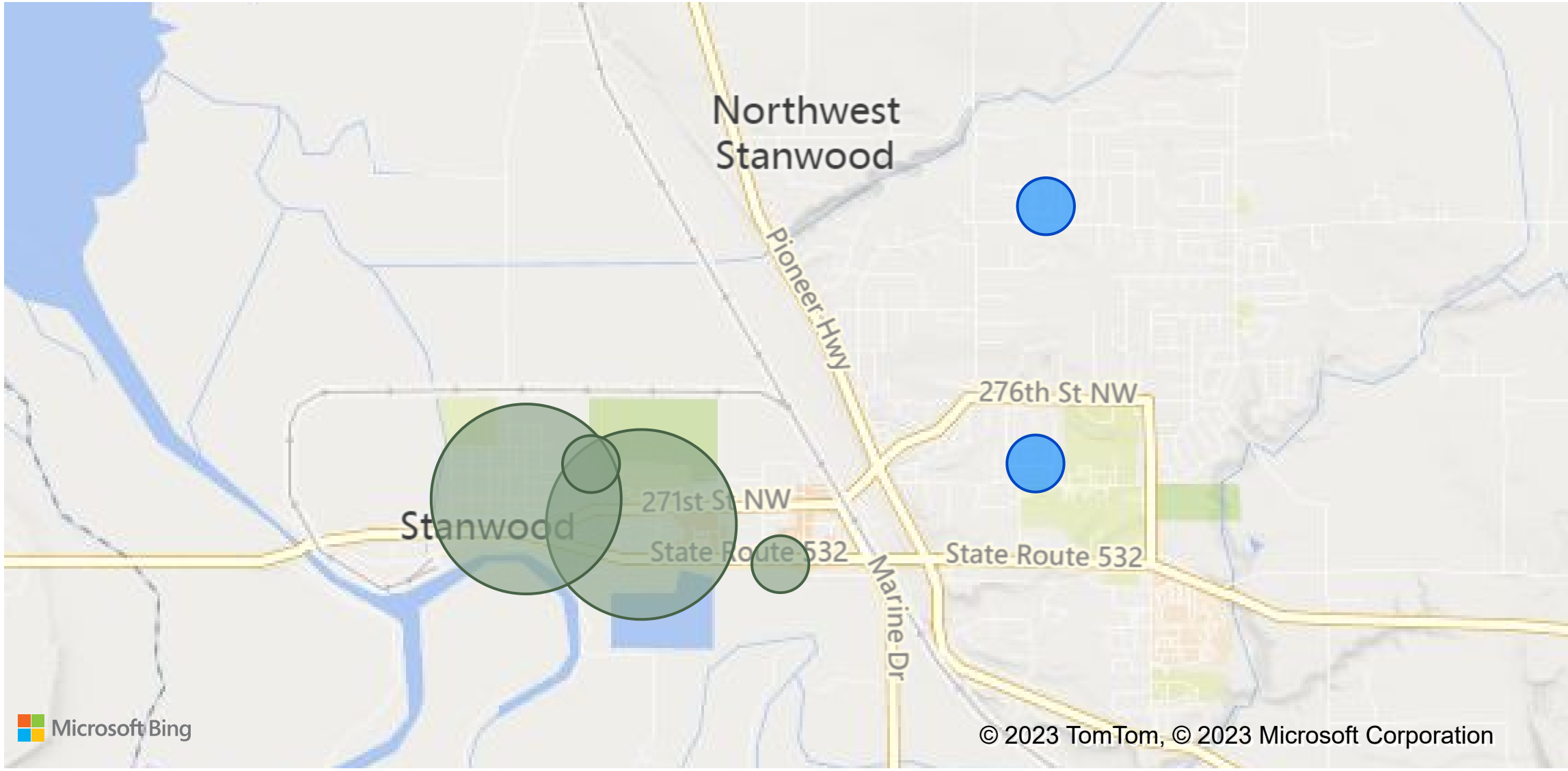


STWW & STWE

Year	Abandoned Vehicle
2023	
March	2
April	3
May	3
June	5
July	1
August	8

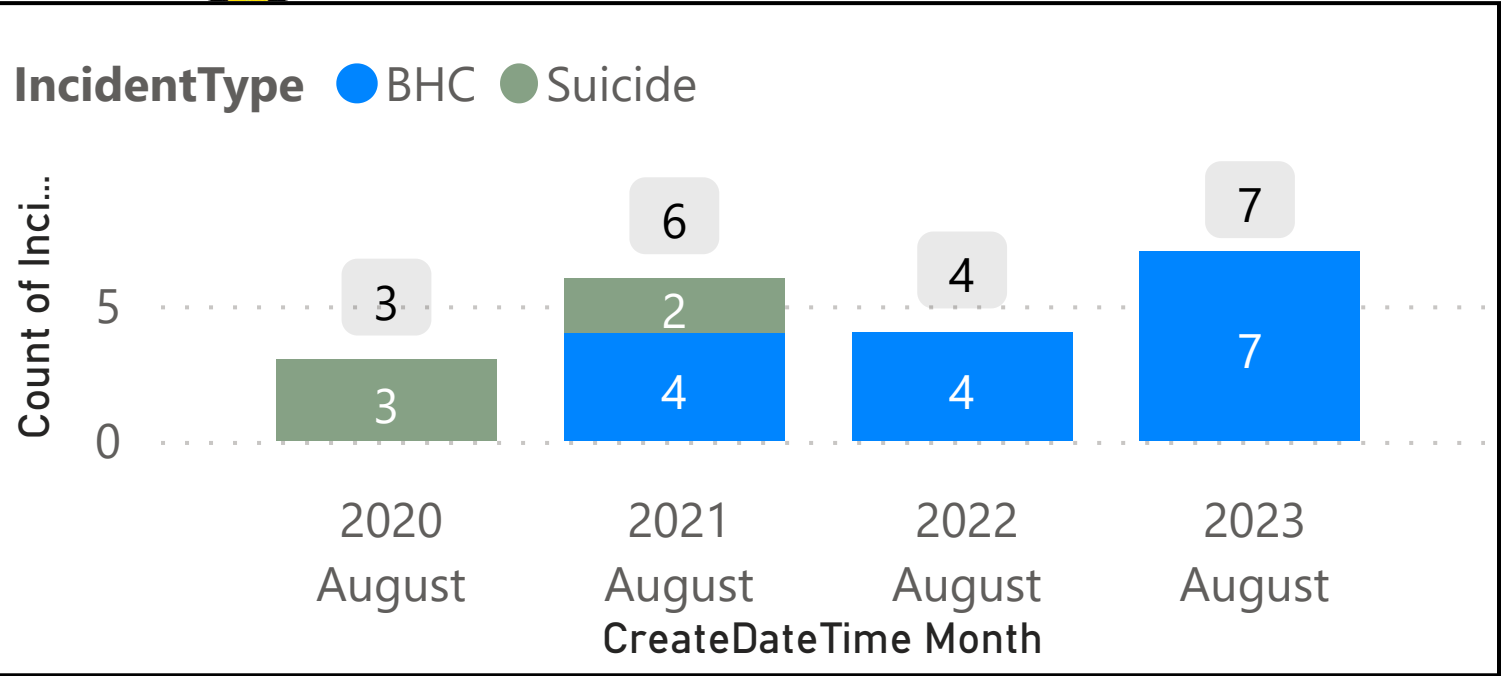
Abandon Vehicles Past Calendar Month, ThisYear

Beat ● STWE ● STWW

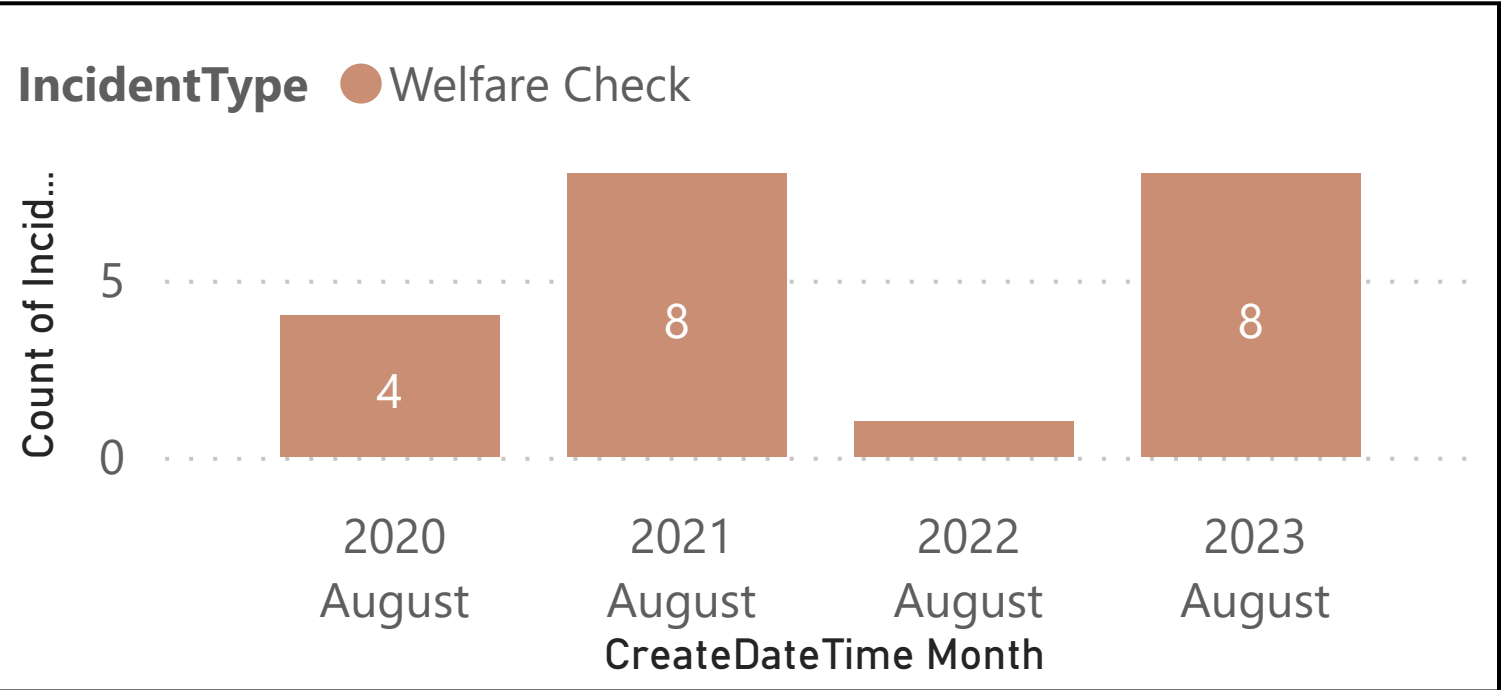




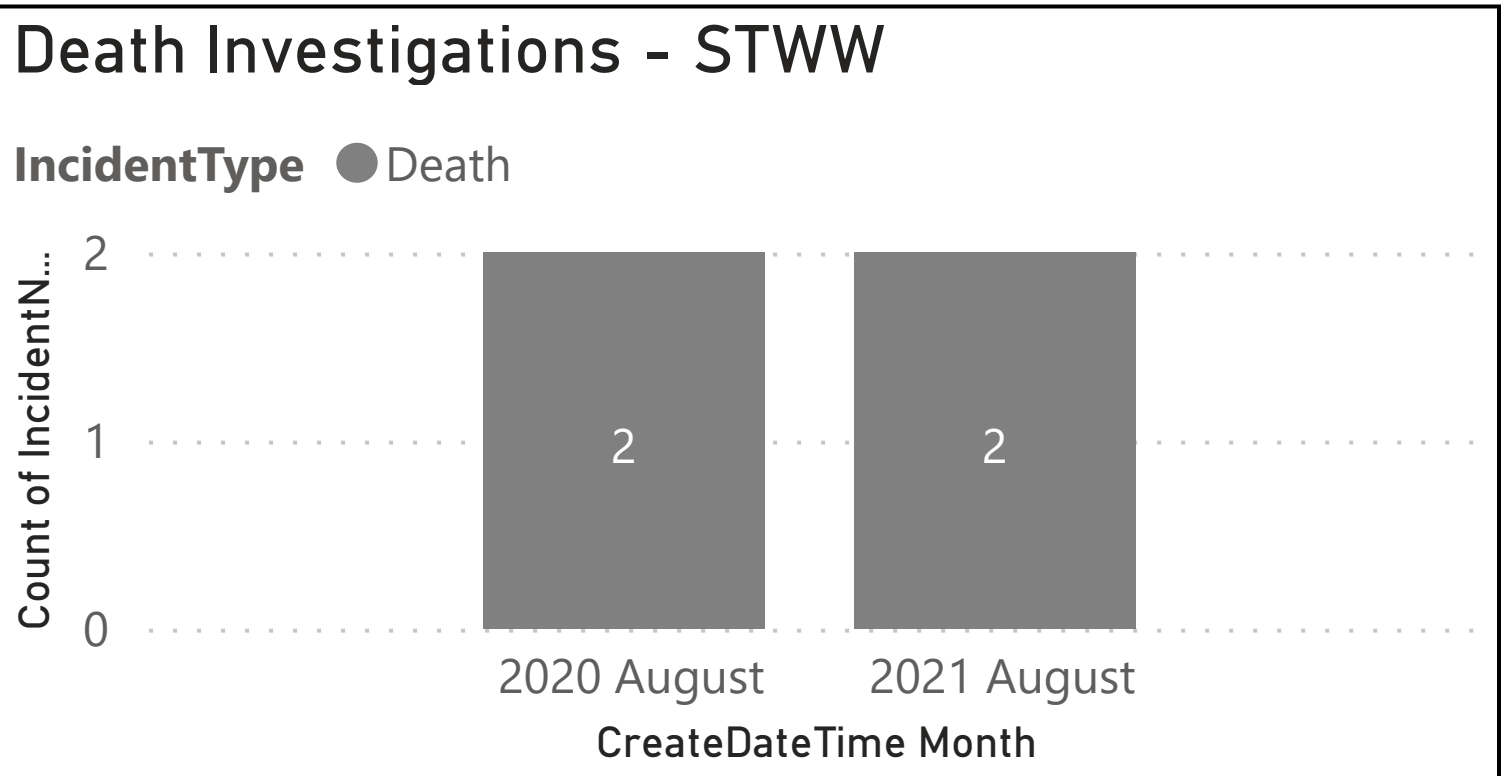
Stanwood West



Year	BHC	Suicide
2023		
March	4	
April	3	3
May	5	
June	4	
July	4	
August	7	

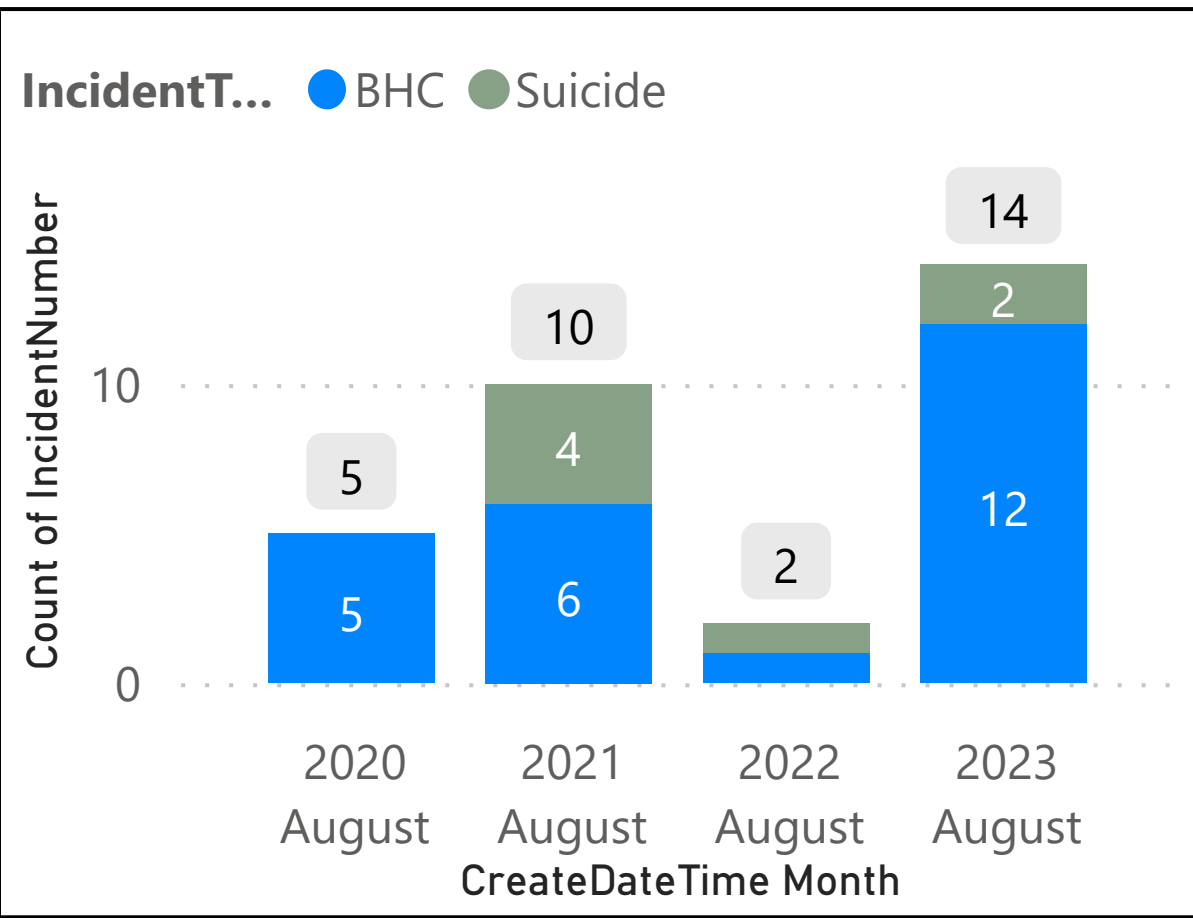


Year	Welfare Check
2023	
March	2
April	3
May	1
June	4
July	4
August	8

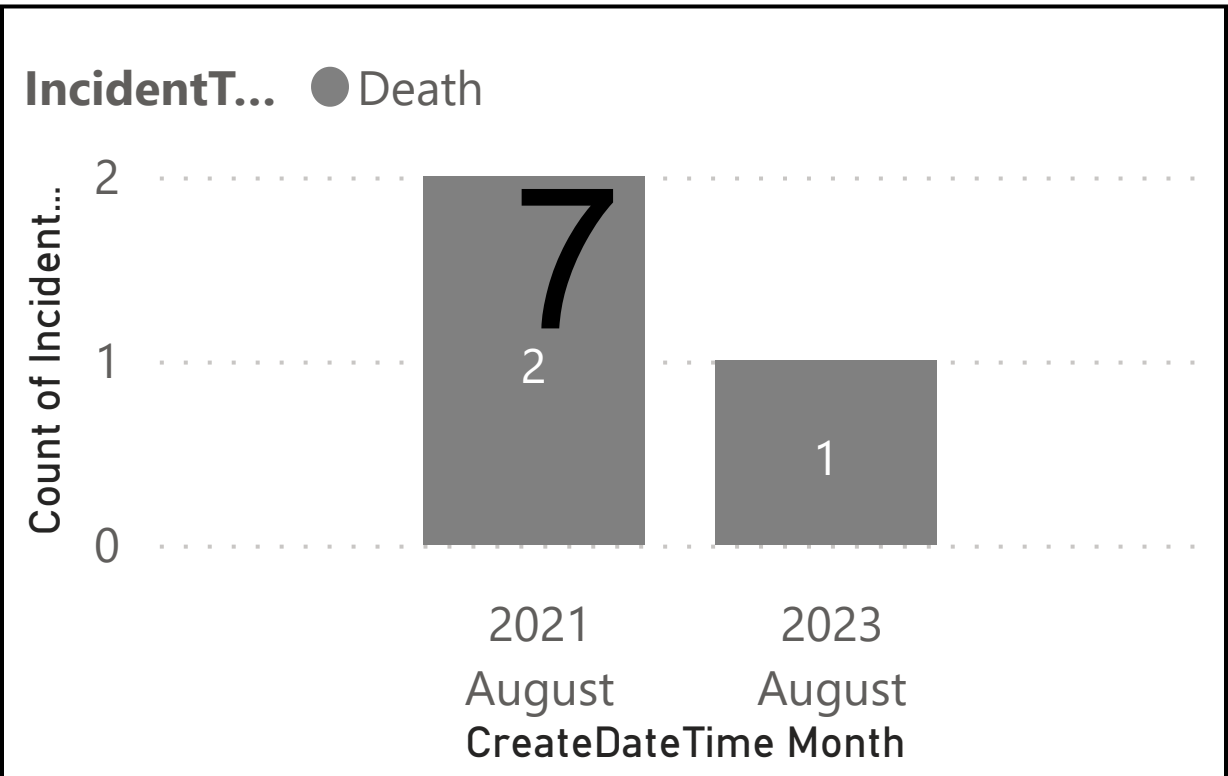
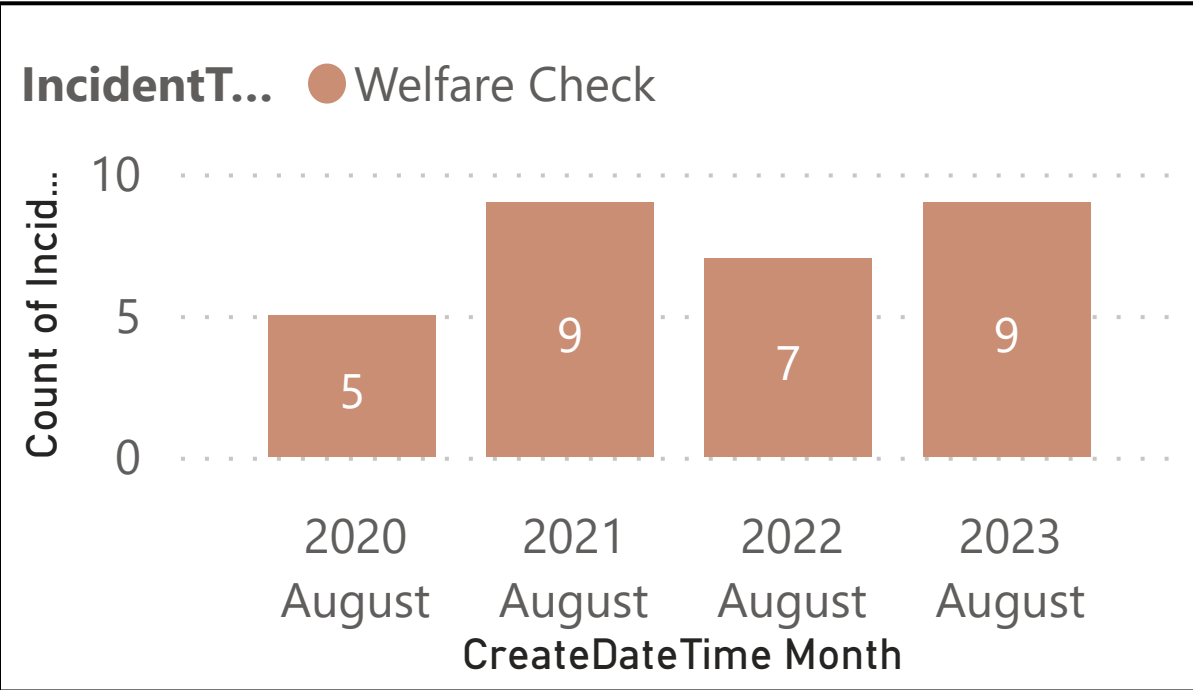


Stanwood East

Year	BHC	Suicide
2023		
March	1	1
April		5
May	13	
June	5	2
August	12	2



Year	Welfare Check
2023	
March	5
April	10
May	14
June	8
July	5
August	9



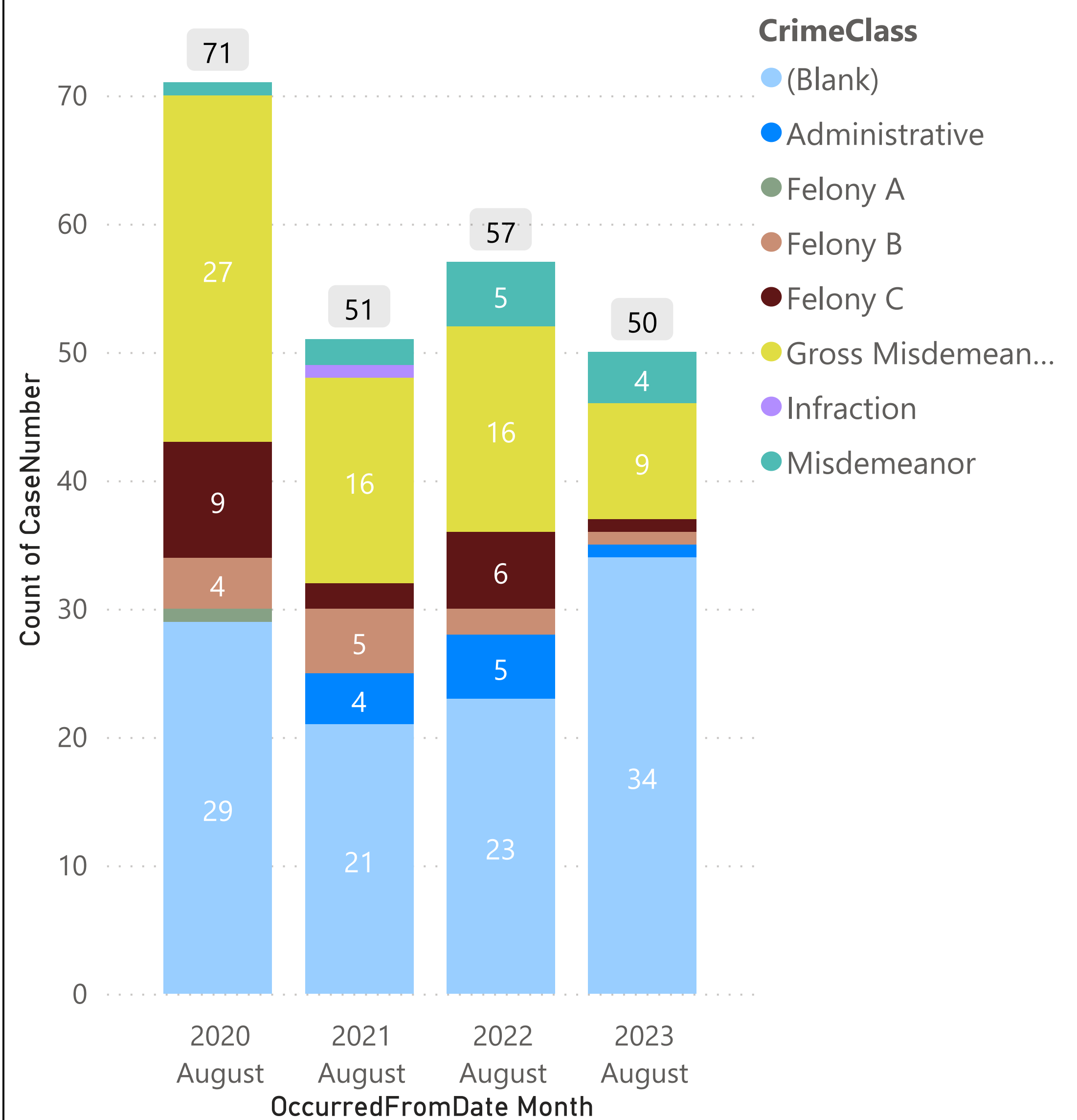


The following pages cover case data. The key difference between cases and incidents data is a Deputy has determined something did transpire that justifies writing a case report.

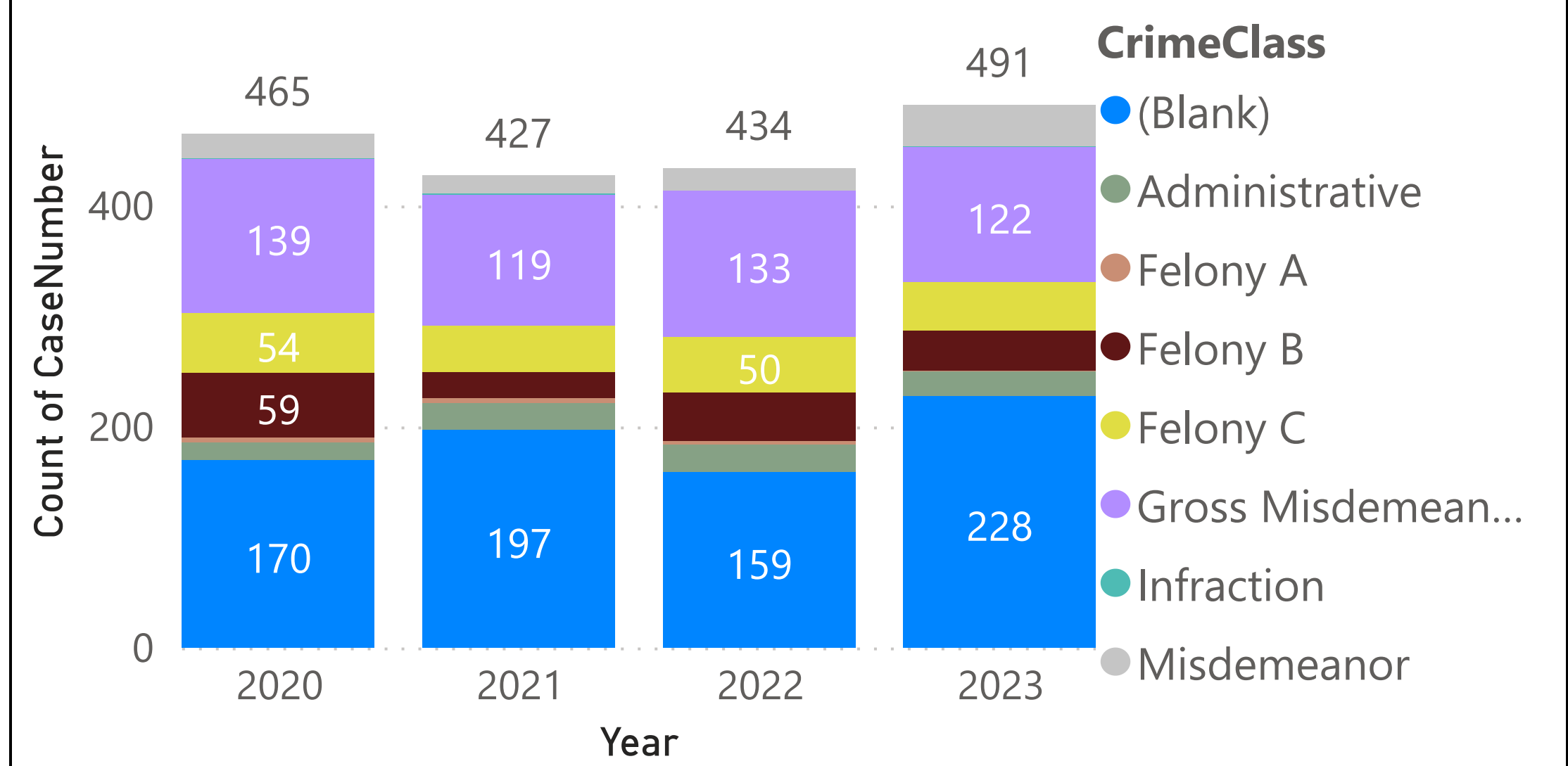
TOTAL CASES

IN THE STW BEAT

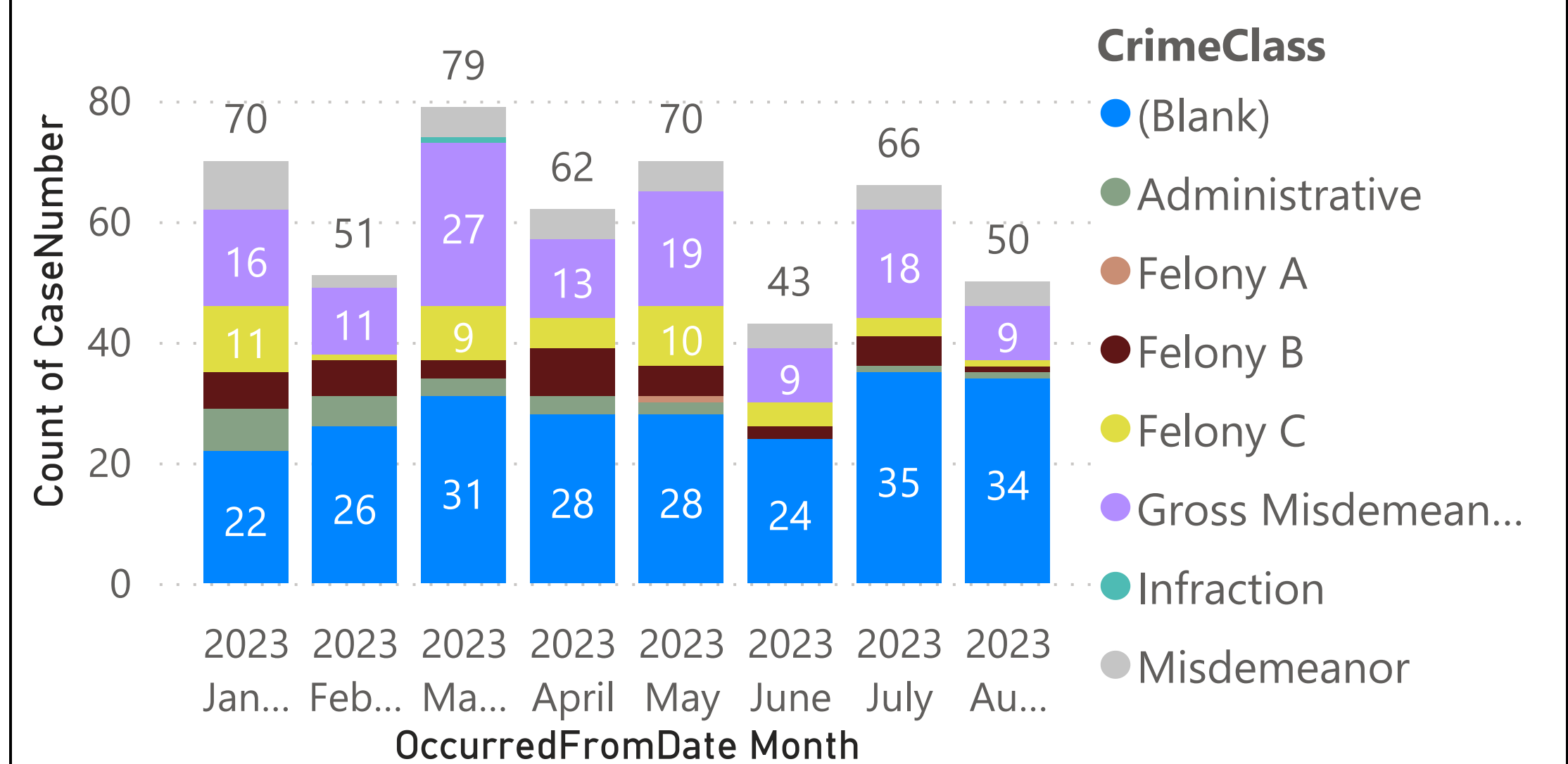
Cases, Previous Month, Yr over Yr



Case Count by Statute, Jan 1 - present, Yr over Yr



Case Count by Statute, Jan 1 - present, Current Year

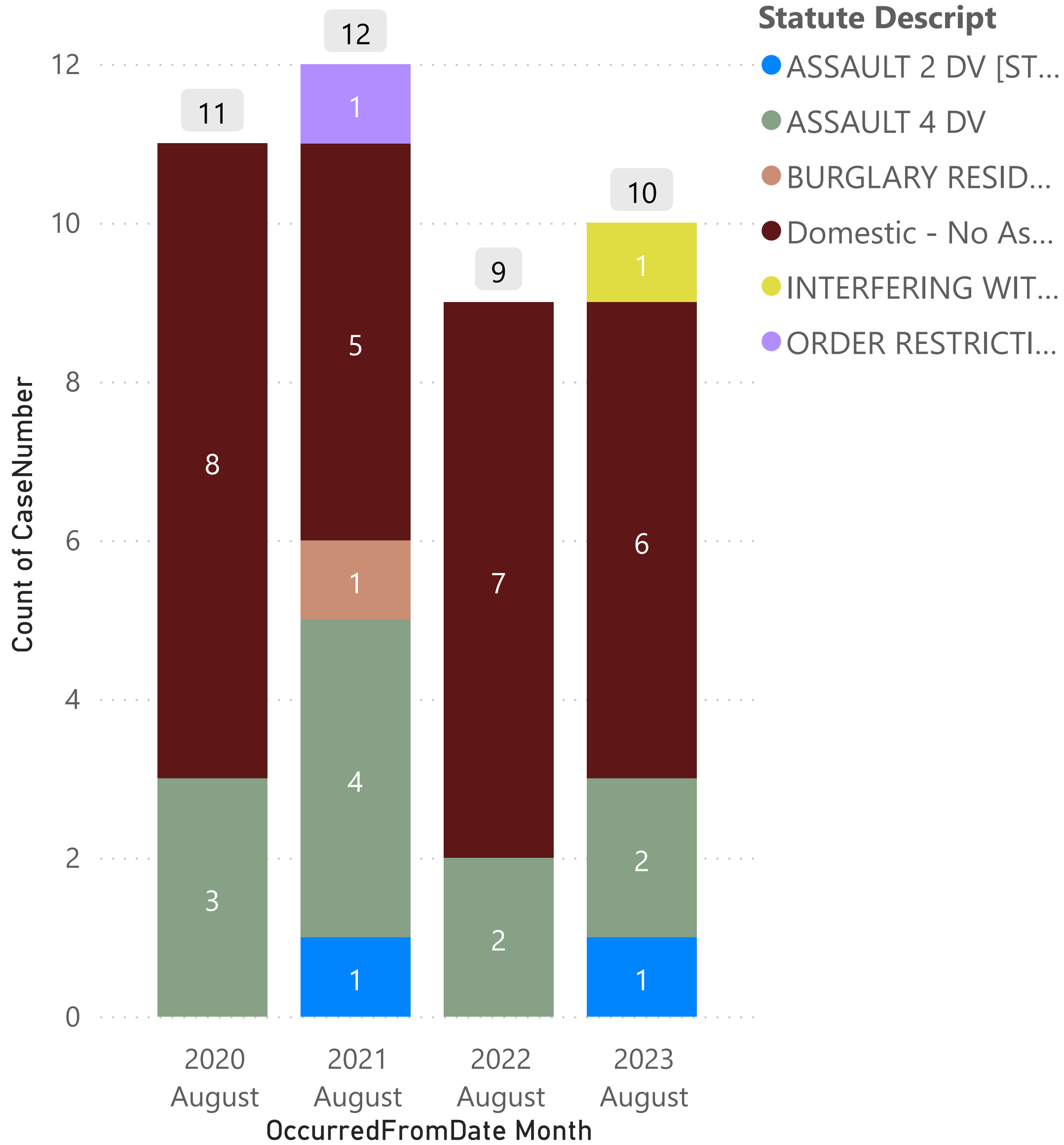


Domestic Related CASES

IN THE STW BEAT

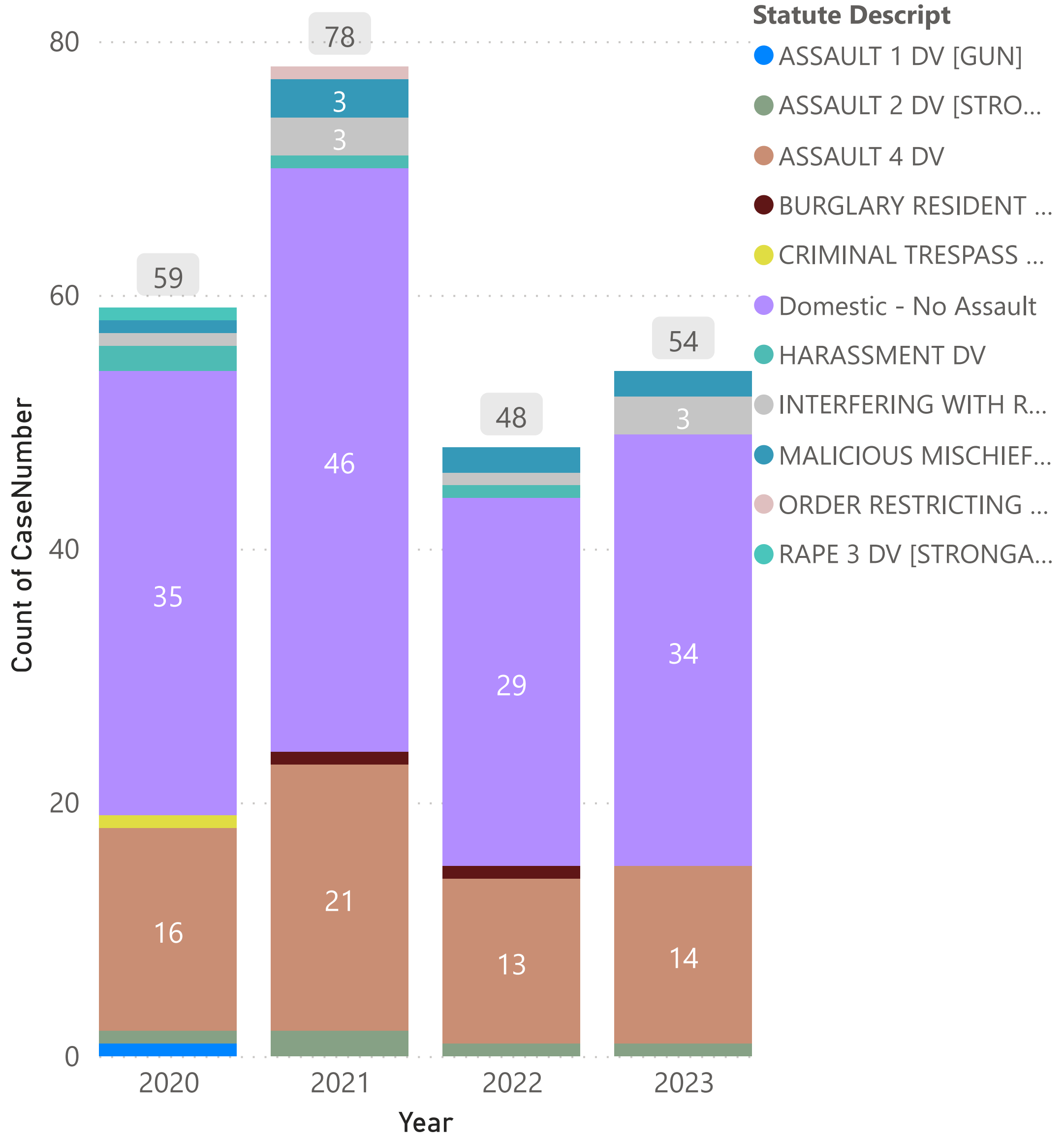
Previous Month Over Time

Count of CaseNumber by Year, Month and Statute Descript



To Date By Year

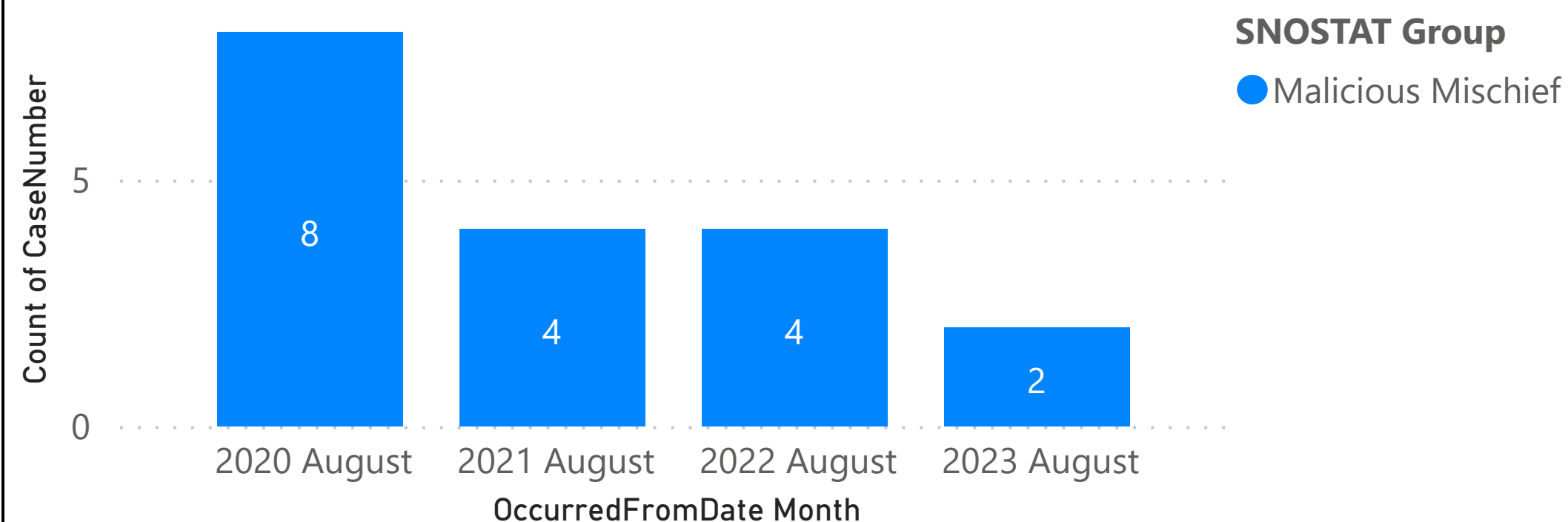
Count of CaseNumber by Year and Statute Descript



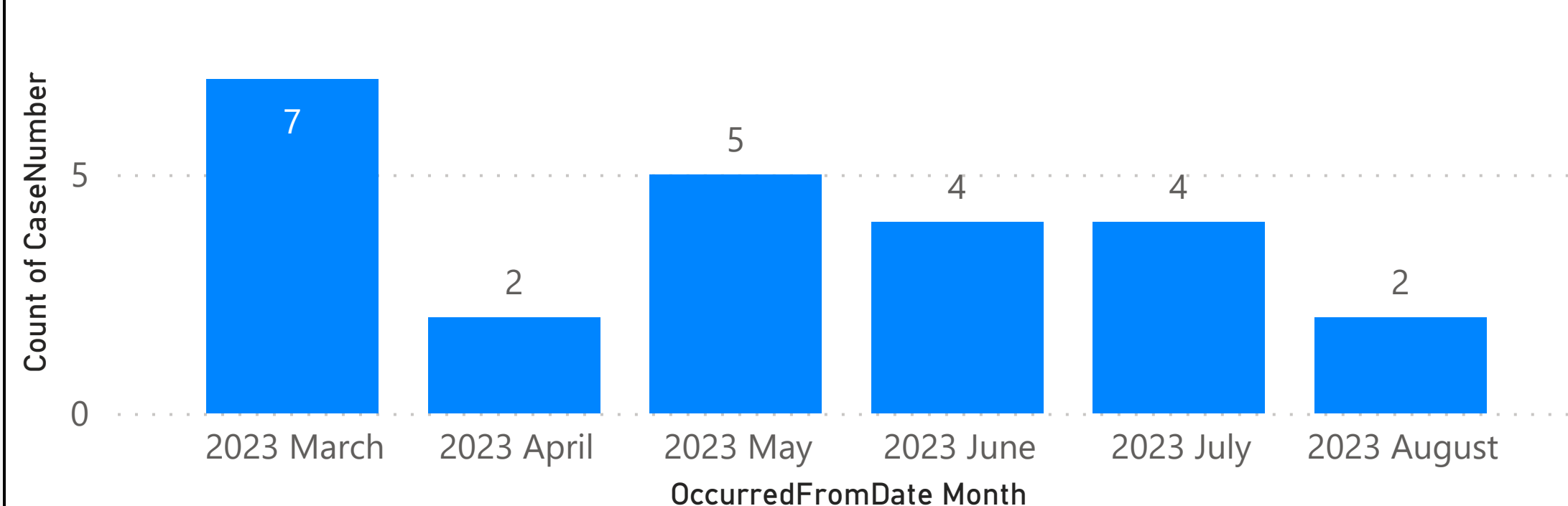


Malicious Mischief CASES

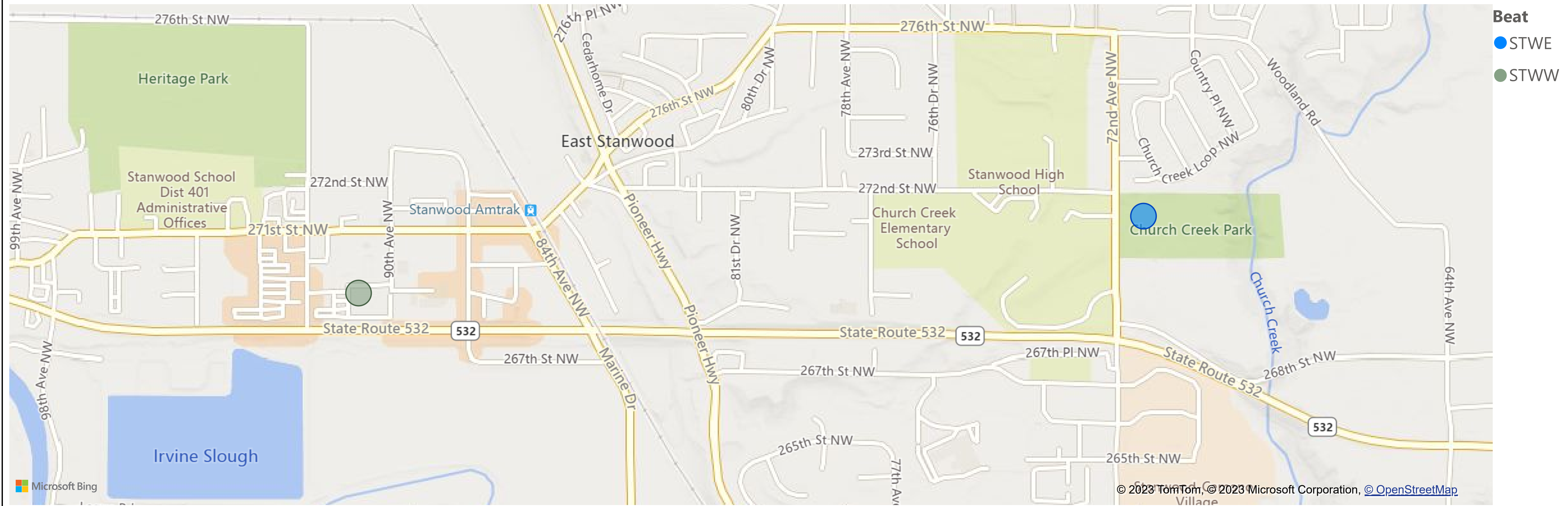
Count of CaseNumber by Year, Month and SNOSTAT Group



Count of CaseNumber by Year and Month



Cases in the past Calendar month, Current Year

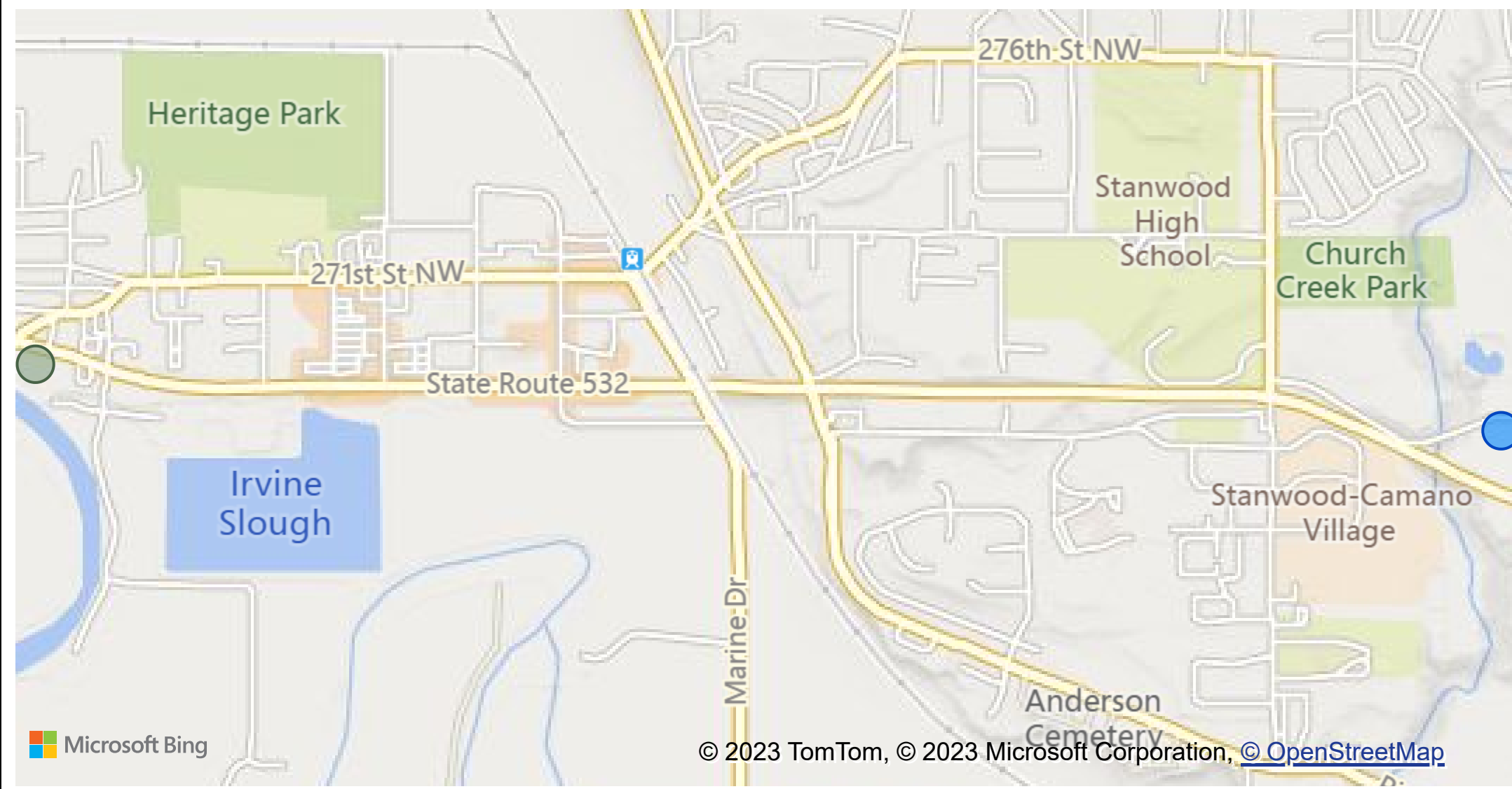




Auto Theft CASES

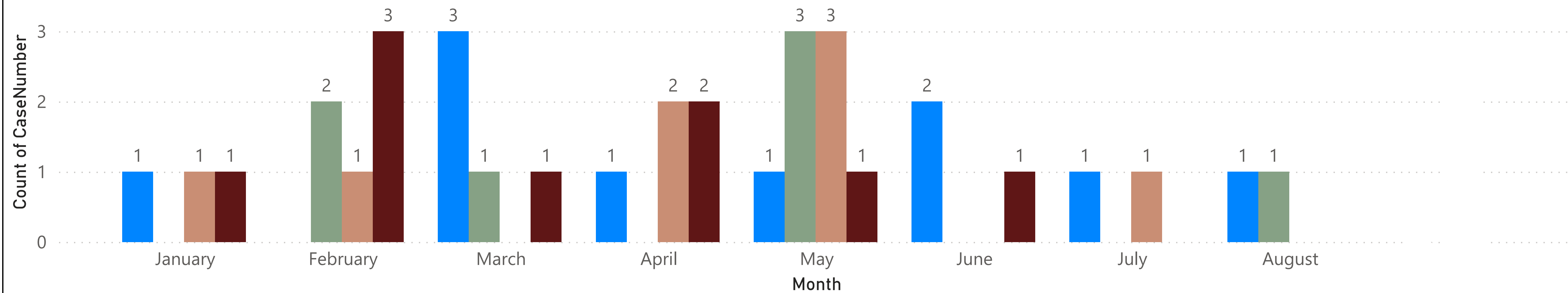
Past Six Calendar Months

Month ● March ● June



Jan 1 - Present, each year

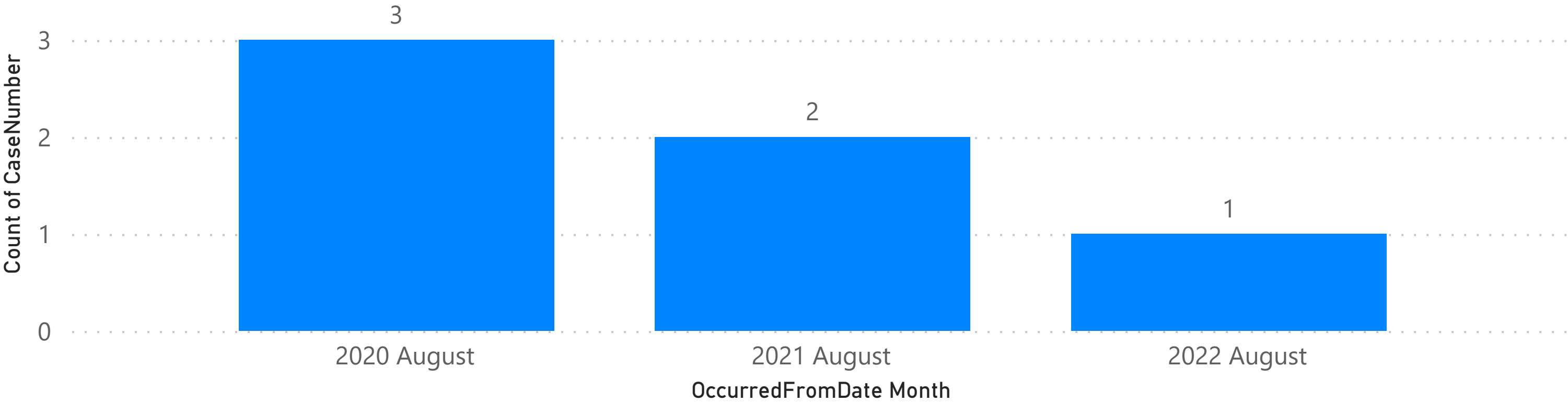
Year ● 2020 ● 2021 ● 2022 ● 2023





Vehicle Prowl CASES

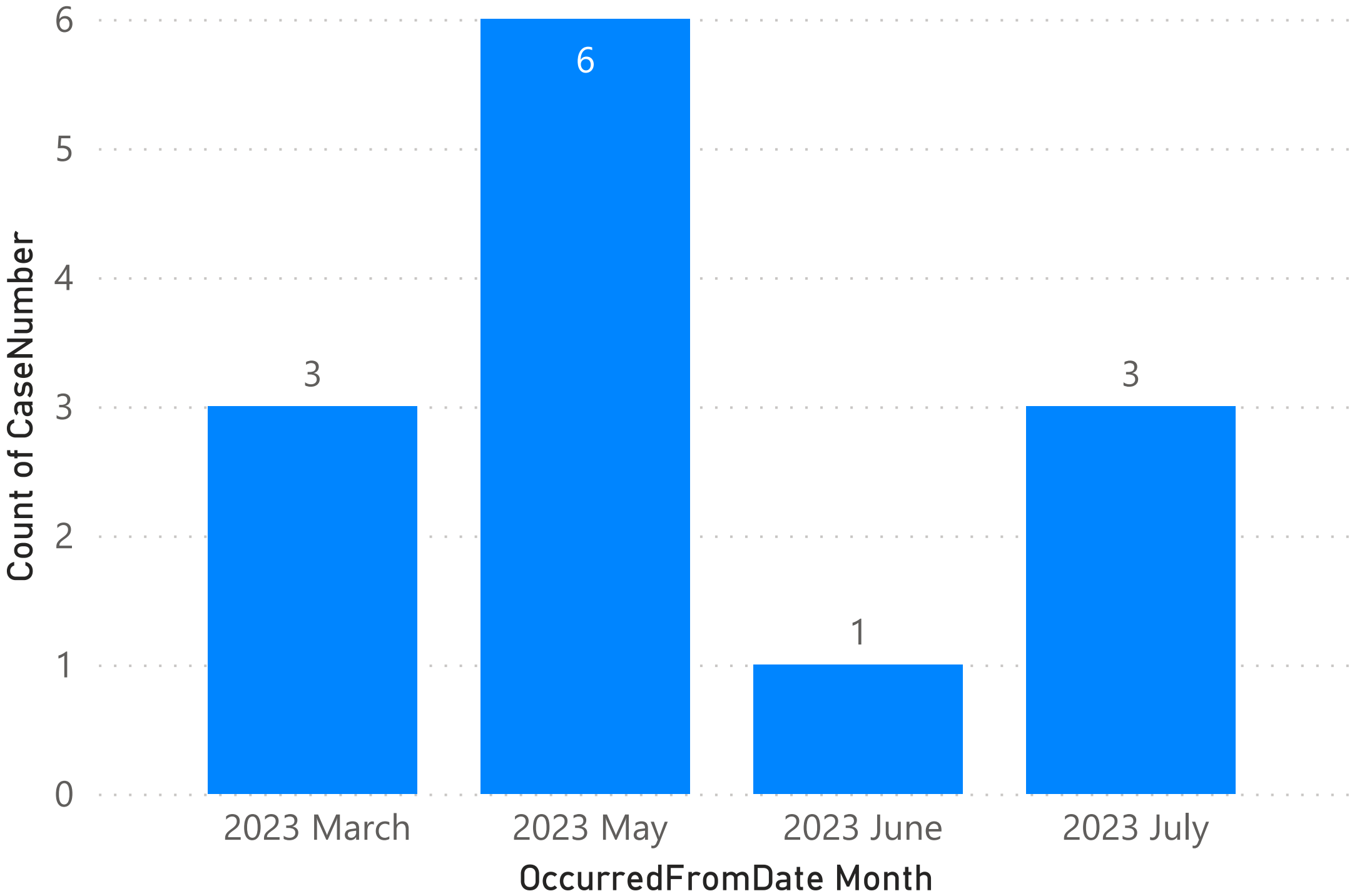
Count of CaseNumber by Year and Month



Jan 1 - Current Date, Current Year

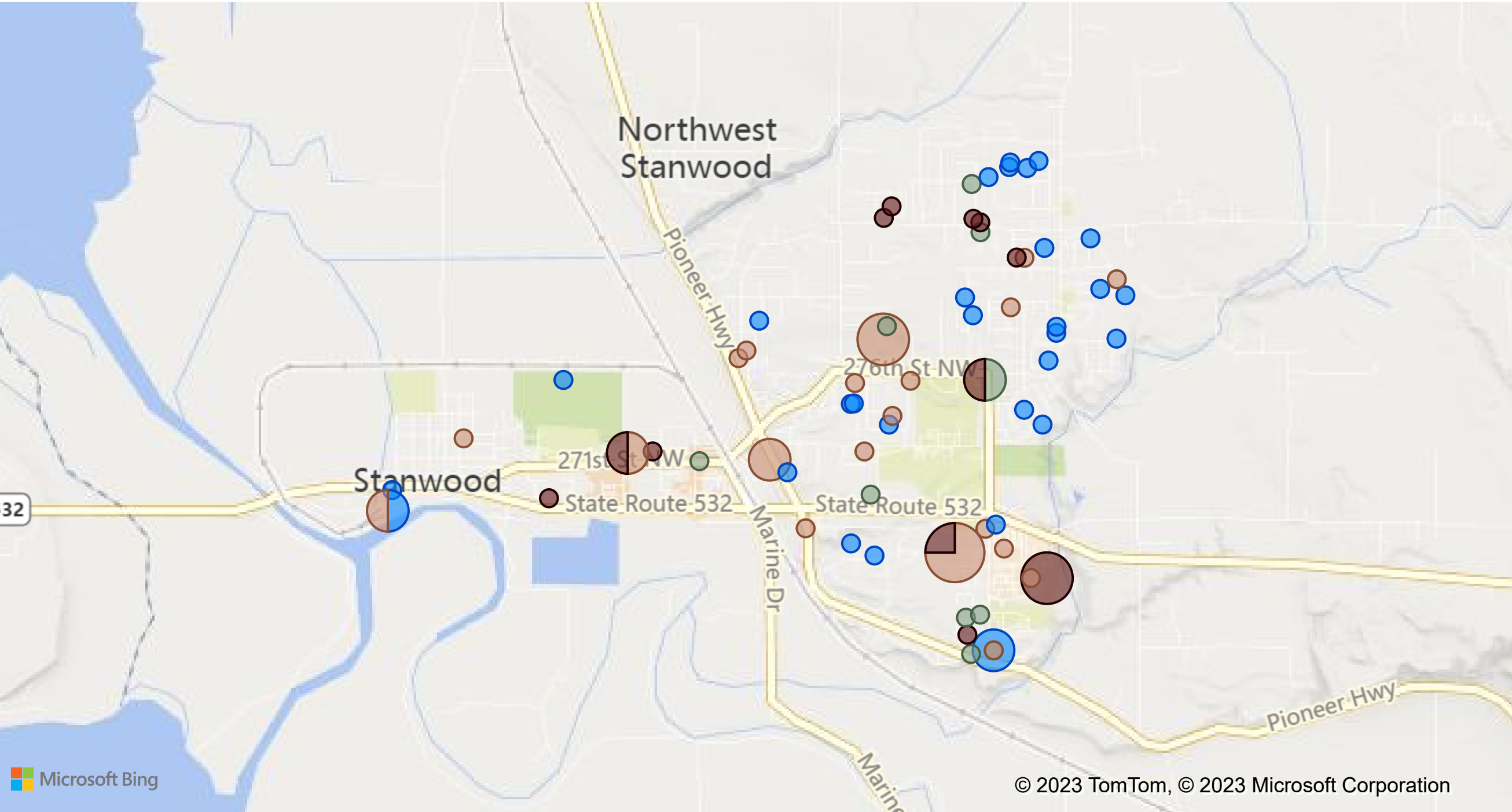
Year	Veh Prowl 1	Veh Prowl 2	Total
2020	1	29	30
2021		10	10
2022	4	22	25
2023		14	14

Count of CaseNumber by Year and Month



Count of CaseNumber by Year, Lat and Lon

Year ● 2020 ● 2021 ● 2022 ● 2023

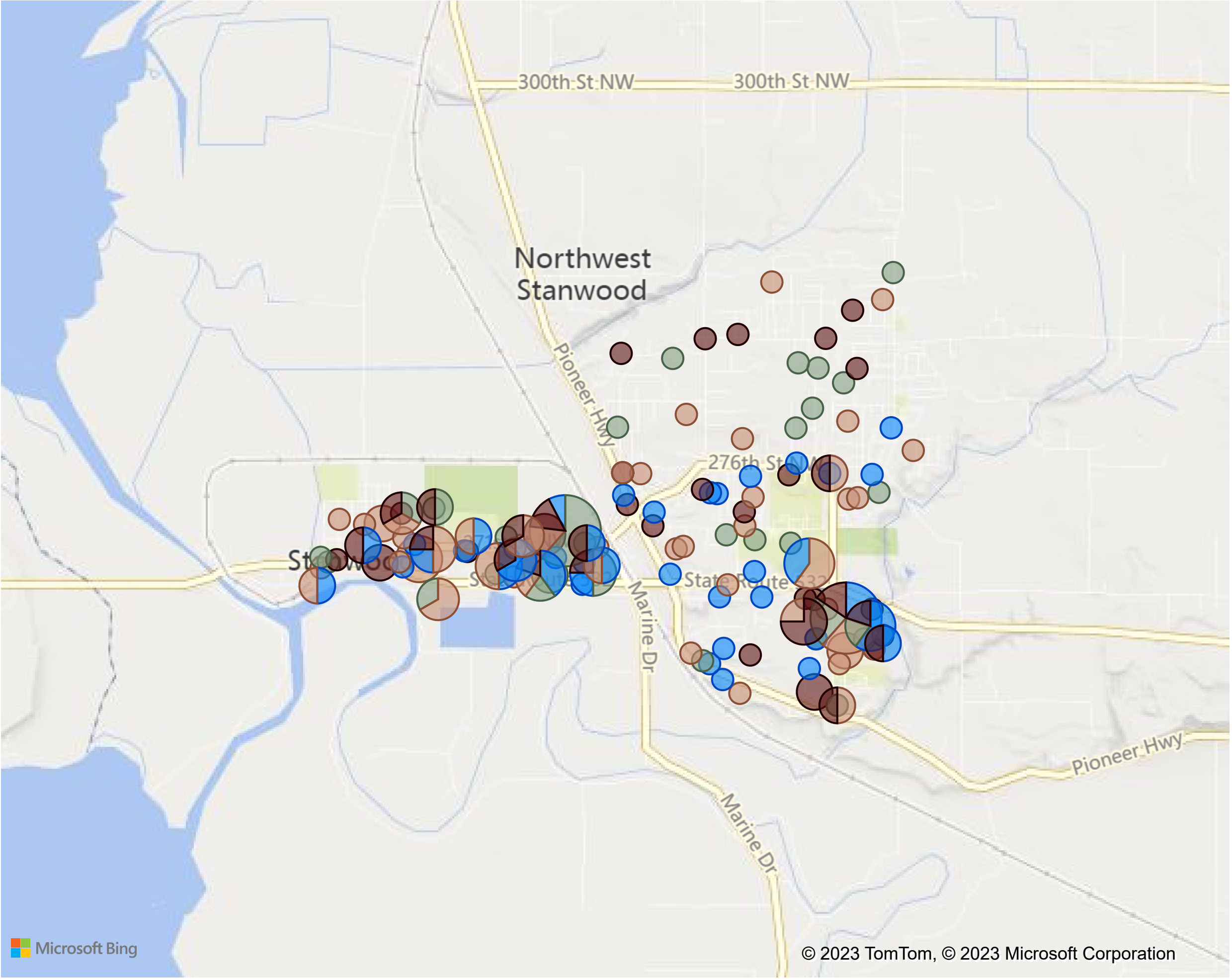




Theft CASES

Count of CaseNumber by Year, Lat and Lon

Year 2020 2021 2022 2023



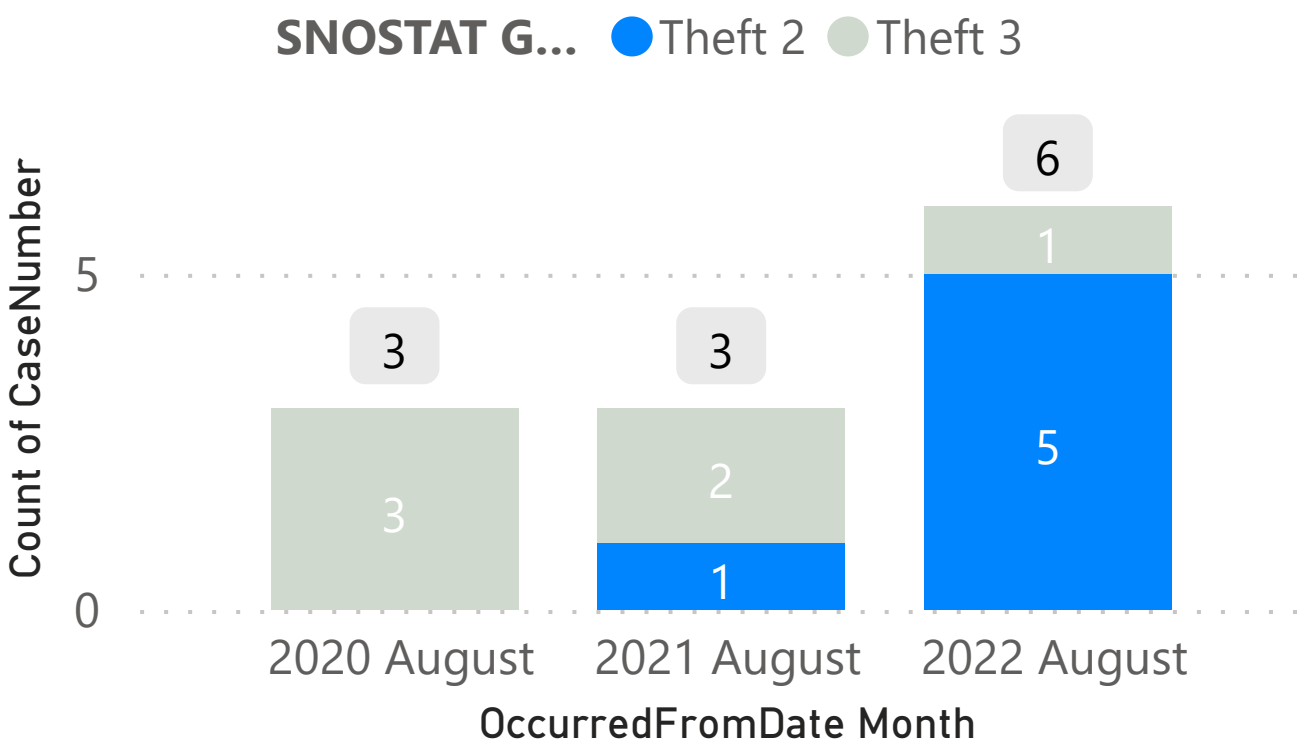
Jan 1 - Current Date

Beat	2020	2021	2022	2023
STWE	25	19	29	22
STWW	22	22	28	16
Total	47	41	57	38

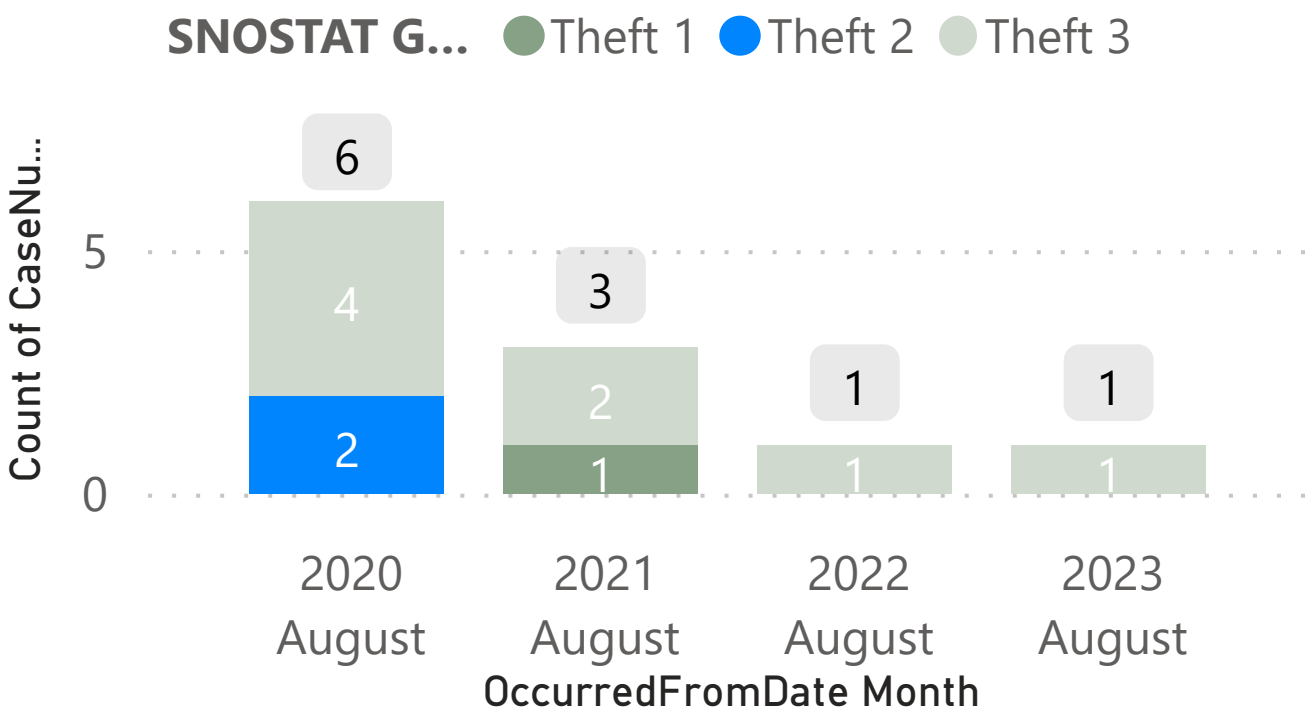
Current YTD

Year	STWE	STWW
2023		
August	1	
July	3	3
June		5
May	6	1
April	4	
March	3	
February	2	4
January	3	3

Stanwood West



Stanwood East



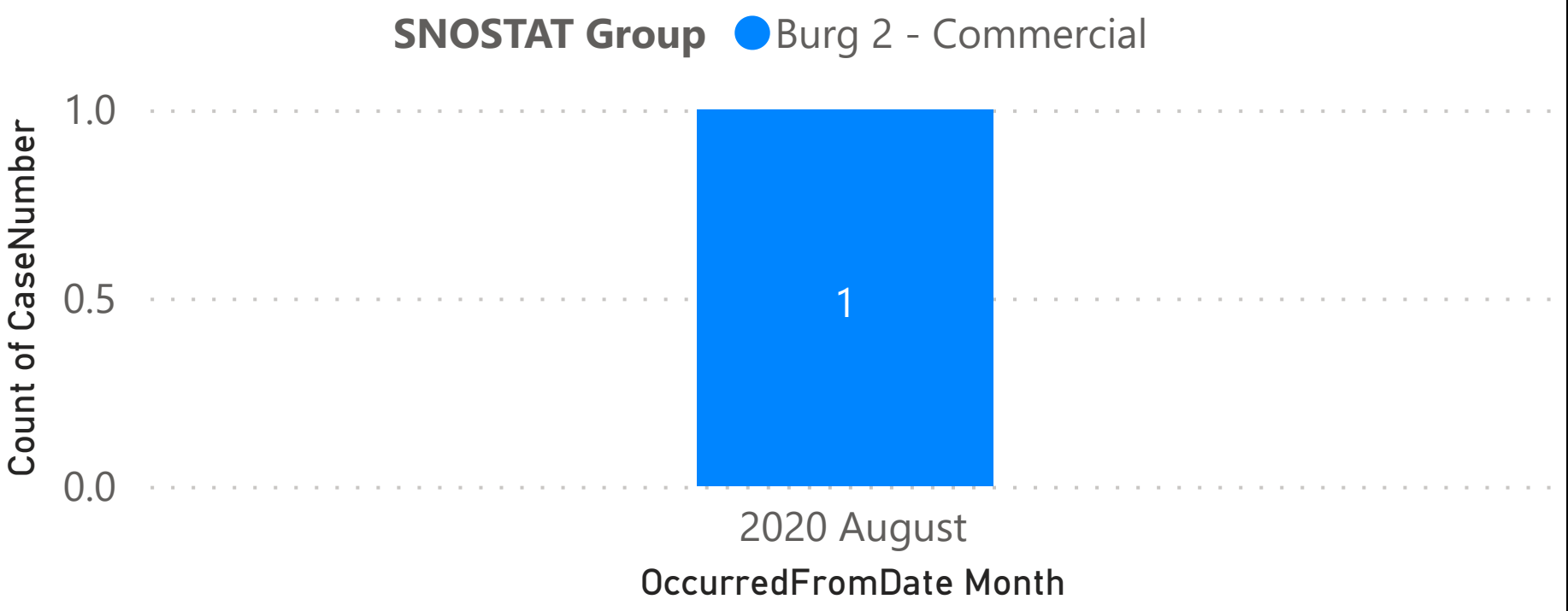


Burglary CASES

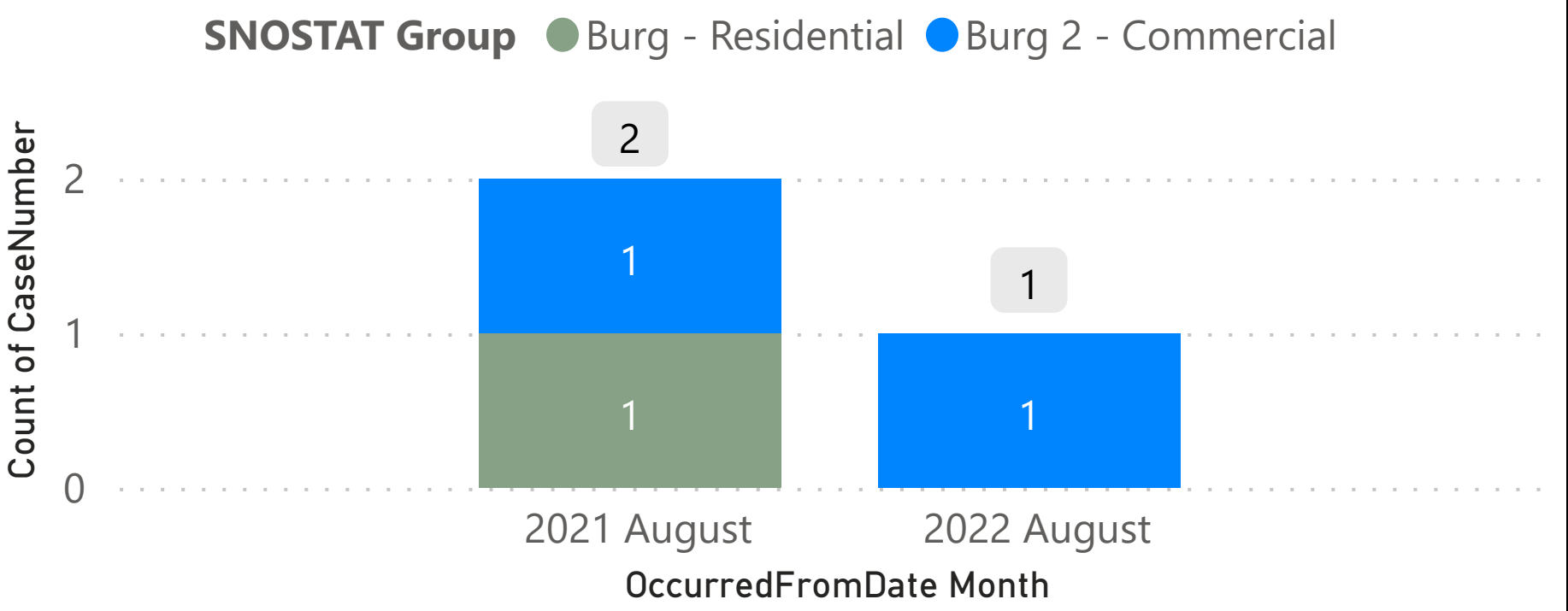
Jan 1 - Current Date

Year	STWE	STWW
2020	7	7
2021	4	5
2022	9	5
2023	7	7

Stanwood West

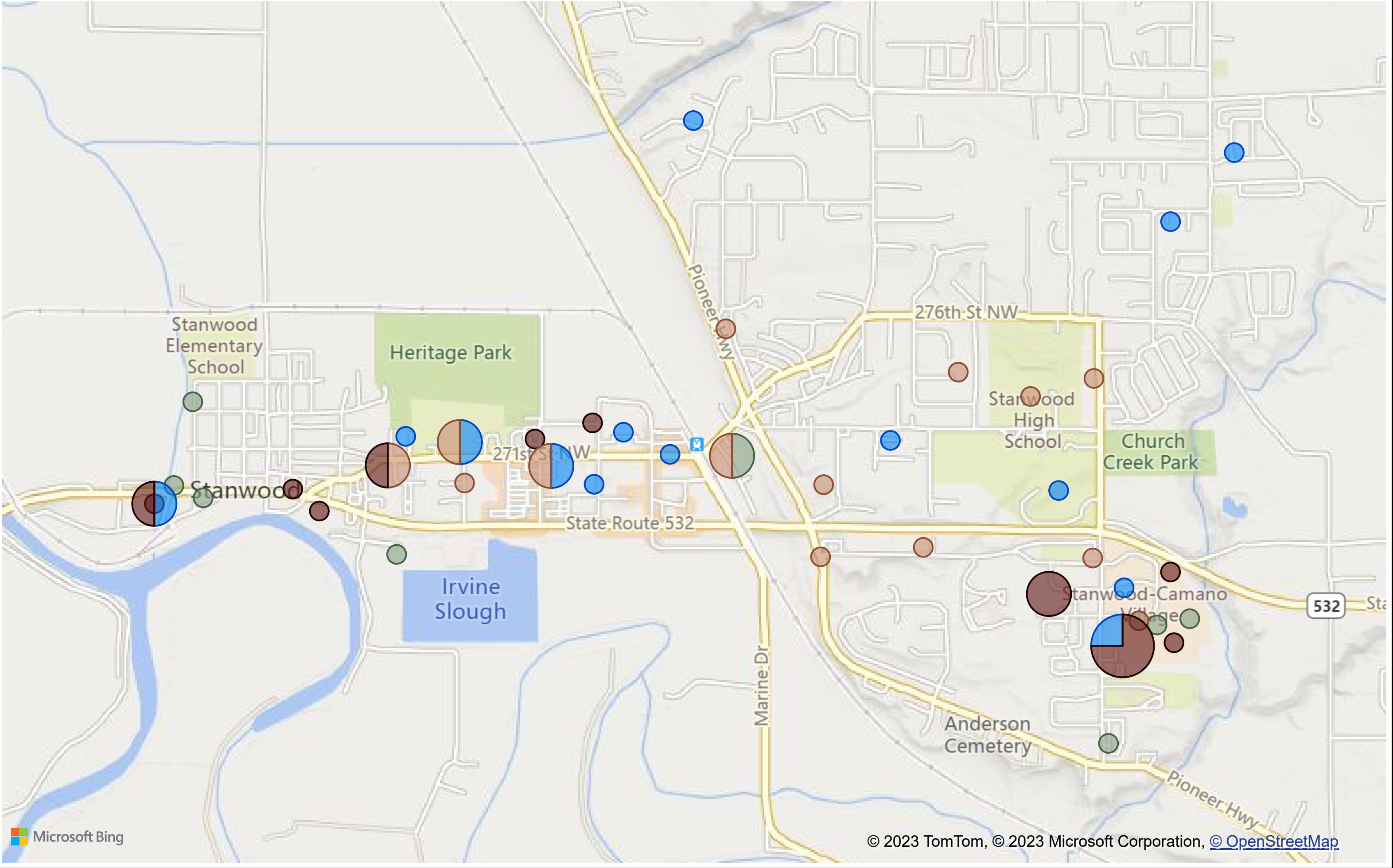


Stanwood East



Count of CaseNumber by Year, Lat and Lon

Year ● 2020 ● 2021 ● 2022 ● 2023





**CITY OF STANWOOD
PUBLIC SAFETY COMMITTEE
AGENDA STAFF REPORT**

ITEM NUMBER:

DATE: July 14, 2023

SUBJECT: 2023 Second Quarter Report

CONTACT PERSON: John C Cermak, Fire Chief

ATTACHMENTS: Second Quarter Report 2023

ISSUE:

2023 Second Quarter Report for North County Regional Fire Authority

SUMMARY STATEMENT:

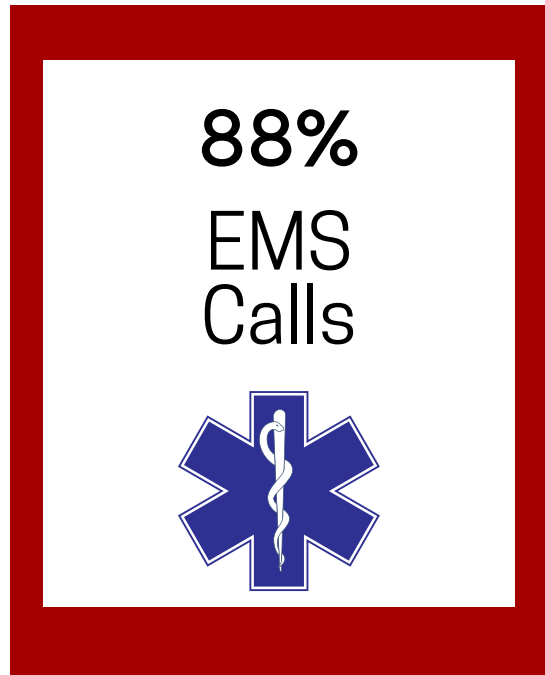
Please see attachment

FISCAL IMPACT:

None

North County Fire & EMS

Operations Second Quarter Report 2023 (April - June 2023)



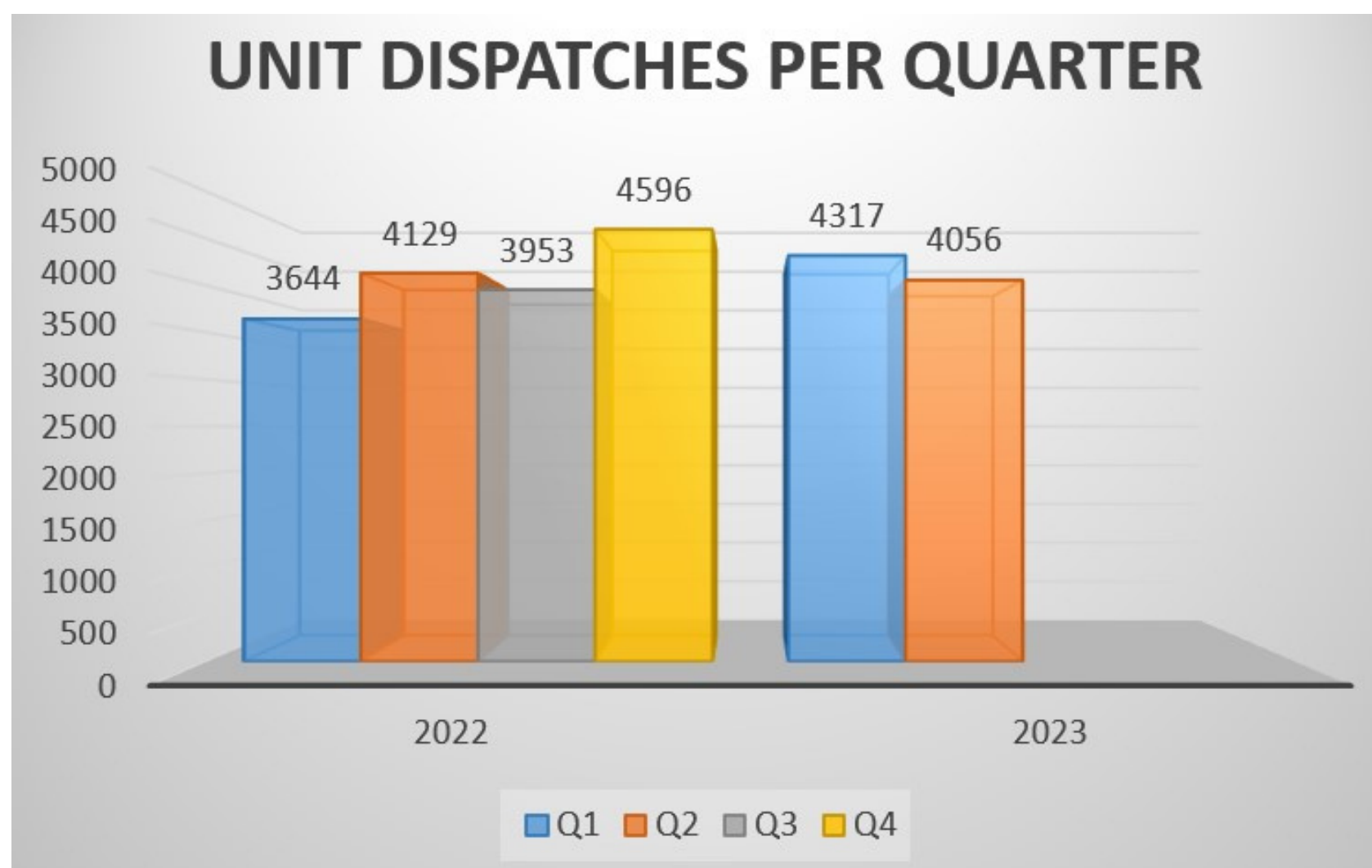
Average
Turn-Out
Time



Average
Travel
Time



Average
Response
Time



In-service training from Dräger in the tower prop at the new NCRFA Training Center.

Major Activities and Accomplishments in Q2

- Interviews & Hiring Process for the first group of hiring plan – 7
- EMS Levy work & preparation
- On-boarded a small group or part-time members
- Participated in the Skilled Trades Day at Arlington High School
- Hosted a CERT class for the Grandview Community
- Created 5 videos relating to EMS for the levy
- Graduated 6 recruits from the Snohomish County Fire Training Academy
- Purchased a vehicle for the Grandview community.
- Conducted interviews for fall academy – the second group of hiring plan – 6
- Began planning promotional testing process to be conducted in September
- Attended Chelan Fire Commissioner Conference
- Continued communication with Labor/Local for operational effectiveness. Included a change to the staffing plan and potential schedule change.
- MDA Fill the Boot Event
- CPR Booth at Stanwood Car Show & Arlington Safeway
- Submitted ARPA Funding project to Snohomish County
- Attended Bellingham Paramedic School MCI drill, (employee Anna Melillo attending)
- Participated in the Hope Unlimited Golf Tournament
- Submitted for funding for the CRP program to Arlington Rotary Club, Olson Foundation, and North Sound Accountable Communities of Health.
- Stabilized staffing and overtime.

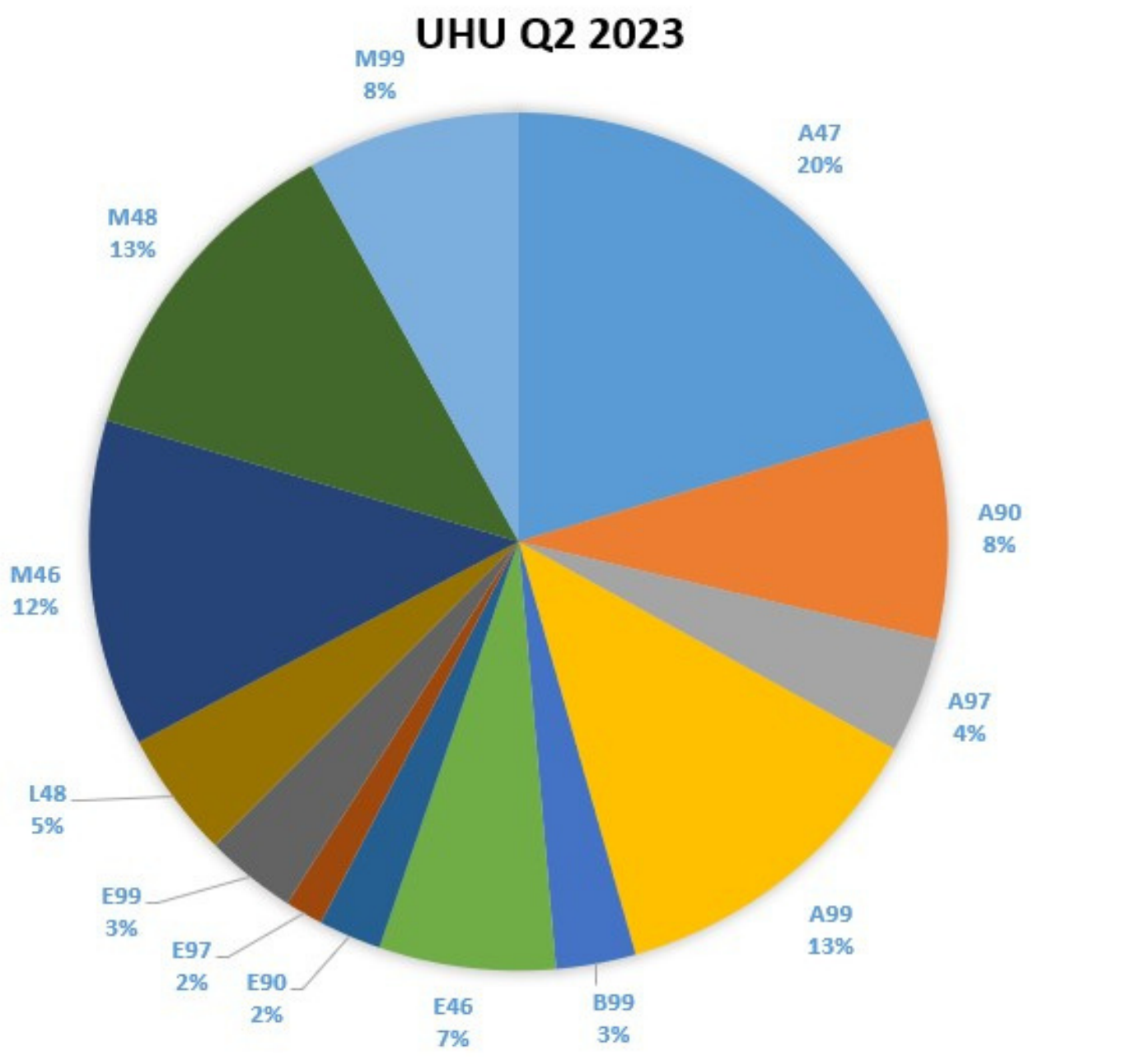
Serving Our Communities With Compassion

Integrity - Innovation - Pride - Professionalism - Ownership

Fire Calls & Locations Q2 2023



Fire Commercial (FC)	3
Fire Commercial Confirmed (FCC)	3
Fire Residential (FR)	7
Fire Residential Confirmed (FRC)	11



Unit Hour Utilization (UHU) is calculated by dividing the number of Dispatched Calls by the number of Unit Hours

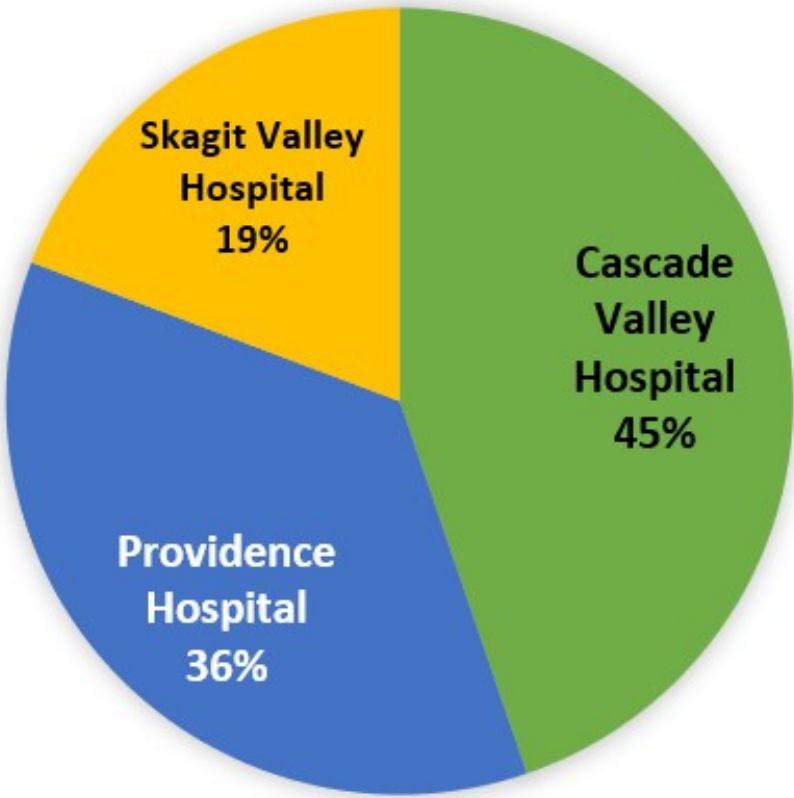
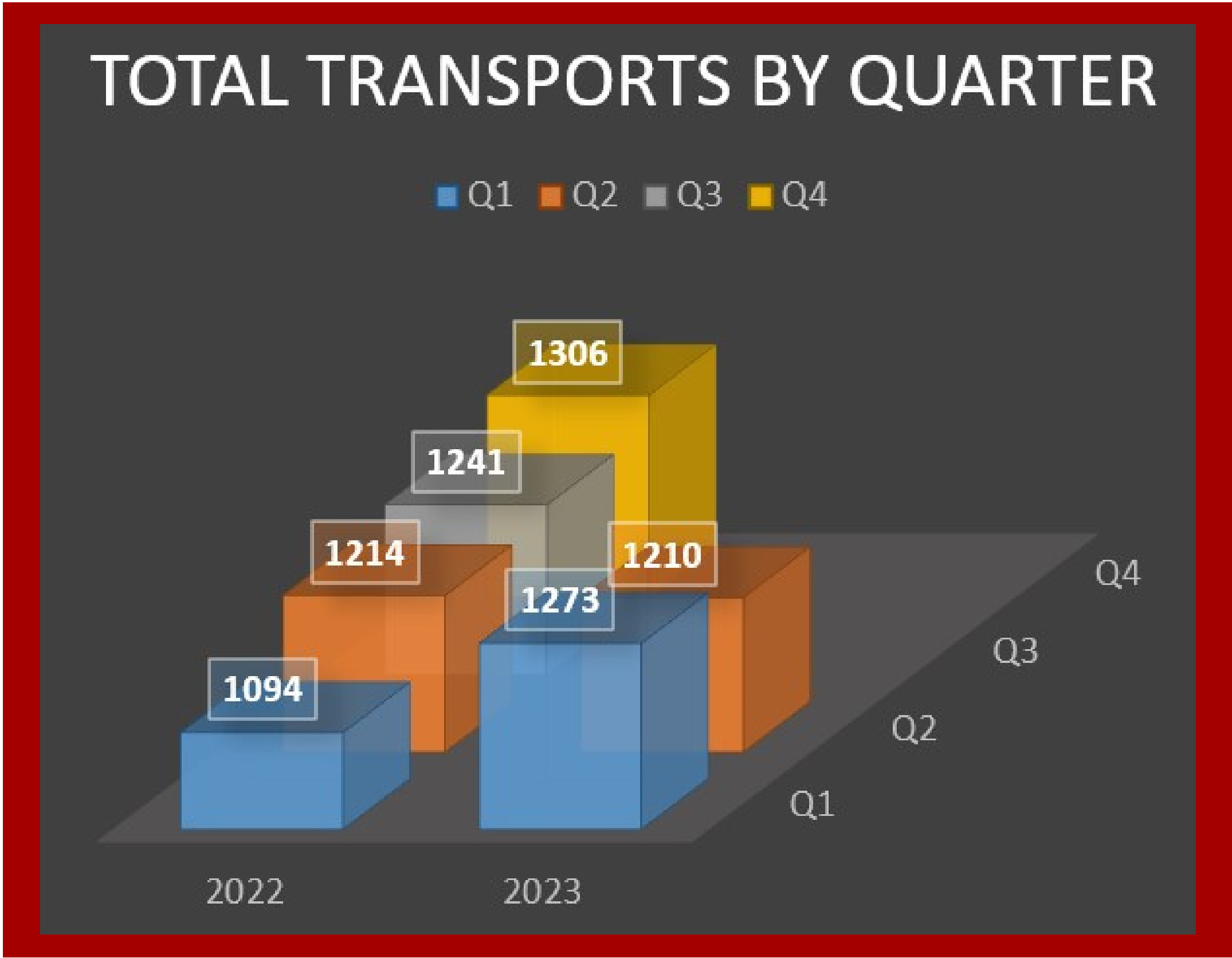


Total Transports in Q2 2023

1210



Transport Destinations



**INTERLOCAL AGREEMENT BETWEEN
SNOHOMISH COUNTY AND THE CITY OF STANWOOD
FOR LAW ENFORCEMENT SERVICES**

This Interlocal Agreement between Snohomish County and the City of Stanwood For Law Enforcement Services (the “Agreement”), entered into by and between Snohomish County, a political subdivision of the State of Washington (hereinafter referred to as the COUNTY), and the City of Stanwood, a municipal corporation of the State of Washington (hereinafter referred to as the CITY).

WITNESSES THAT:

WHEREAS, the CITY'S geographical boundaries lie entirely within the COUNTY; and

WHEREAS, the CITY possesses the power, legal authority and responsibility to provide law enforcement services within its boundaries; and

WHEREAS, the COUNTY, through the Snohomish County Sheriff's Office (hereinafter referred to as the SHERIFF) provides law enforcement services to the citizens of Snohomish County; and

WHEREAS, the COUNTY has the power and legal authority to extend those law enforcement services into the geographical area of the CITY; and

WHEREAS, Chapter 39.34 RCW authorizes two or more public entities to contract with each other to perform functions that each may individually perform; and

WHEREAS, the CITY desires to enter into an agreement with the COUNTY whereby the COUNTY, through the Sheriff, will provide quality law enforcement services to the CITY and its inhabitants; and

WHEREAS, the COUNTY agrees to render such law enforcement services, through the SHERIFF;

NOW THEREFORE, in consideration of the covenants, conditions, performances, and promises contained herein, the parties agree as follows:

1.0 BASE LEVEL SERVICES. The COUNTY will provide within CITY limits the following base level law enforcement services, rendering such services in the same manner, and with the same equipment, as is customarily provided by the COUNTY in unincorporated Snohomish County unless otherwise set forth herein:

1.1 PATROL SERVICES. The COUNTY will provide Police Patrol Services as the first response for the enforcement of state law and city adopted municipal, criminal and traffic codes. Patrol services shall include reactive patrol to respond to calls for service, proactive patrol to prevent and deter criminal activity, and traffic patrol to enforce applicable traffic codes and investigate collisions.

1.2 INVESTIGATIVE SERVICES. The COUNTY will provide Investigative Services consisting of: follow-up investigations by one or more detectives assigned to the CITY, investigating crimes as assigned. The Sheriff's Investigations Division will investigate major crimes such as homicide, special assaults, missing persons, vice, and child abuse. The Investigations Division services include polygraph examinations.

1.3 SPECIAL SERVICES. The COUNTY will provide Special Services that may include, but are not limited to: K-9 patrol, hostage negotiations, SWAT, bomb disposal, sex offender registration, dive team, reserve deputy support, and volunteer community crime prevention.

1.4 SUPPORT SERVICES. The COUNTY will provide Support Services that include planning & research, subpoena control, training, accounting, payroll, personnel, labor relations, media relations, fleet management, radio maintenance, purchasing, risk management, internal investigations, evidence management, and contract administration.

1.5 RECORDS. The CITY shall perform required data entry into the records management system in accordance with this Agreement, and shall maintain records in the police department facility.

1.6 EVIDENCE. The COUNTY will process and maintain evidence and property collected as a result of investigations occurring within the CITY in the same manner used for SHERIFF investigations occurring in the unincorporated portions of the COUNTY.

2.0 ORGANIZATION. The COUNTY will provide the services identified in Section 1.0 through the following organization:

2.1 CHIEF OF POLICE. After considering the advice and recommendations of the CITY, the COUNTY, through the elected Sheriff or his/her designee, will designate a SHERIFF'S lieutenant to act as the Chief of Police. The Chief of Police will coordinate service delivery, attend City Council and other public meetings as required by the CITY, set minimum service levels with input from the Mayor, prepare budget requests, schedule employees, maintain integrity of records and evidence, and generally manage law enforcement activities on behalf of the CITY. The SHERIFF has no interest in defining law enforcement issues and priorities of importance to the CITY to the extent that the CITY's directives to the Chief of Police are lawful. The Mayor shall maintain the authority to define law enforcement issues and priorities, and set expectations for communication of law enforcement issues, for the Chief of Police or his designee. The

Chief of Police and all other personnel assigned to the CITY under this Agreement will respond to the general law enforcement issues and priorities identified by the Mayor.

2.2 ASSIGNED SUPERVISORY PERSONNEL. In addition to the Chief of Police, the COUNTY will assign one or more SHERIFF'S sergeants to work within the CITY to assist the Chief of Police. The assigned sergeant(s) will assist the Chief of Police with supervision of other assigned personnel, and may also provide patrol, investigative, or special services. The number of sergeants assigned to the CITY are listed in Addendum 2, attached hereto and incorporated herein by reference. The COUNTY may assign additional sergeants if requested and contracted for by the CITY.

2.3 ASSIGNED DEPUTY SHERIFF PERSONNEL. The COUNTY will assign fully commissioned deputy sheriffs to the CITY, as shown in Addendum 2, or as amended per section 6.3 of this Agreement. These deputies will be dedicated to providing the law enforcement needs of the CITY by performing patrol, investigative or special services under supervision of the Chief of Police and the sergeant(s).

2.4 JOINT USE OF POLICE DEPARTMENT FACILITY. Since both the COUNTY and the CITY will benefit from the use of existing CITY space by Sheriff's deputies assigned to patrol the CITY and the surrounding unincorporated COUNTY area, the COUNTY will provide a credit to the CITY per Addendum 1, which is attached hereto and incorporated herein by this reference. The parties agree that for the purposes of community identity, the facility may be identified as the "Stanwood Police Department" if the CITY so desires, but for purposes of this Agreement the facility will be considered a Sheriff's Office substation. The assessed value of the Stanwood Police Department facility, for tax year 2023, is \$580,000. The credit described in Addendum 1 may be renegotiated in accordance with paragraph 13.0 if (1) the Stanwood Police Department facility's assessed value increases or decreases by more than 30% from the tax year 2023 assessed value, or (2) if the physical location of the police department facility changes.

2.5 WORK LOCATION. Assigned personnel identified in Sections 2.1, 2.2 and 2.3 above shall provide the described services exclusively within the CITY limits, provided that personnel may be directed to duties outside the CITY in cases of emergency.

2.5 MARKING OF VEHICLES AND UNIFORMS. The vehicles and uniforms of the Chief of Police, sergeant(s) and deputies assigned full time to the CITY under this Agreement will display identification of the CITY. The CITY will determine the form of identification; provided, the SHERIFF'S badge will be retained on the uniform and any marked vehicles display a small graphic stating "Law enforcement services provided by the Snohomish County Sheriff's Office" or something similar and mutually acceptable.

3.0 REPORTING.

3.1 REPORTING DISTRICTS. The COUNTY will maintain reporting districts that are coterminous with the city boundaries to enable accurate data collection on criminal and traffic activity and on dispatched calls for service.

3.2 NOTIFICATION TO MAYOR. The Mayor will provide the Chief of Police with a list of events that the Mayor considers significant criminal occurrences. The Chief of Police will promptly notify the Mayor in the event of a significant criminal occurrence or other major event within the CITY.

3.3 ACTIVITY REPORTS. Each month, the COUNTY will provide reports to the CITY, through the Chief of Police, on criminal and traffic activity within the city limits.

3.4 MEDIA RELEASES. The SHERIFF's Director of Communications will prepare news releases concerning major crime investigations conducted by SHERIFF investigators and will send a copy to the Mayor or the Mayor's designee and to the Chief of Police. The Chief of Police, or the Chief of Police and the SHERIFF's Director of Communications, will prepare media releases concerning law enforcement activities conducted by deputies assigned to the CITY under this Agreement. Information concerning performance under this Agreement shall not be released to the media by either party without first discussing the issues involved with the other party.

4.0 PERSONNEL AND EQUIPMENT.

4.1 INDEPENDENT CONTRACTOR. The COUNTY is acting hereunder as an independent contractor so that:

4.1.1 SERVICE PROVIDED BY COUNTY EMPLOYEES. All County employees rendering services hereunder shall be considered employees of the COUNTY for all purposes.

4.1.2 CONTROL OF PERSONNEL. With the exception of defining enforcement issues and priorities, the COUNTY shall control the conduct of personnel, including standards of performance, discipline and all other aspects of performance.

4.1.3 CHIEF OF POLICE WORK SCHEDULES. The CITY shall establish the work schedule of the Chief of Police in accordance with the labor agreement executed between Snohomish County and the Snohomish County Sheriff's Office Management Team, and determine enforcement issues and priorities of the Chief of Police appointed pursuant to paragraph 2.1.

4.1.4 OPERATIONAL CONTROL BY CHIEF OF POLICE. Operational control of personnel, including but not limited to establishing work shifts and schedules, assignments, training requirements, overtime, etc. shall be the responsibility of the Chief of Police. Notwithstanding terms and conditions contained in this Agreement, such operational control shall be consistent with provisions contained in the SHERIFF's Office Manual of Policy and Procedures and any applicable labor agreements.

4.1.5 CITY RIGHT TO REQUEST REPLACEMENT OF PERSONNEL. The CITY shall have the right to require the COUNTY to replace COUNTY personnel assigned to

provide services under this Agreement for reasonable cause. "Reasonable cause" shall include, but not be limited to, the following: Documented inability to correct performance deficiencies without resorting to formal discipline; an abrasive style that generates multiple citizen complaints over an extended period of time; an inability or unwillingness to perform law enforcement duties required by the CITY that are not normally performed by Sheriff's deputies in unincorporated Snohomish County.

4.1.6 REPLACEMENT OF CHIEF OF POLICE. The Chief of Police designated under paragraph 2.1 may be replaced in the following manner:

4.1.6.1 CITY REQUEST. The COUNTY will replace the Chief of Police designated under paragraph 2.1 within thirty (30) days of receipt of a written request from the CITY outlining the reasons for said request. Any written request for replacement of the Chief of Police shall be delivered to the Sheriff personally or by certified or registered mail.

4.1.6.2 COUNTY REQUEST.

A. The COUNTY may replace the Chief of Police designated under paragraph 2.1, provided,

1. The lieutenant currently serving as Chief of Police has been assigned to the CITY in that capacity for three consecutive years; or
2. The lieutenant assigned to the CITY as Chief of Police has been promoted to a higher rank within the Sheriff's Office; or
3. The CITY agrees to the COUNTY's request to replace the lieutenant; or
4. The COUNTY determines the move is in the best interests of the COUNTY or the CITY, based upon the outcome of a personnel complaint investigation.

B. The COUNTY will provide the CITY with a minimum of 60 days' notice of its intent to replace the lieutenant assigned to the CITY. If replacement is a result of the lieutenant being promoted to a higher rank within the SHERIFF'S Office, the CITY may retain the person assigned beyond 60 days by paying the COUNTY the difference in salary and benefits between lieutenant and the higher ranking position.

C. When the Chief of Police is replaced pursuant to this section, the COUNTY will provide the replacement lieutenant to the CITY a minimum of two weeks prior to the actual transfer in order to ensure an effective transition.

4.2 SICK LEAVE TEMPORARY REPLACEMENT. If a COUNTY employee assigned to the CITY is absent from duty due to illness or injury for longer than the average annual sick and FMLA leave usage for the deputy sheriff work force, the COUNTY will back fill the vacancy,

utilizing straight time, overtime or a combination thereof to ensure minimum coverage levels are met. The figure of average annual sick and FMLA leave usage for the deputy sheriff work force will be provided to the CITY with the invoice for January of each year that this Agreement is in effect.

4.3 CHIEF OF POLICE: TEMPORARY REPLACEMENT. If the Police Chief assigned to the CITY is absent from duty for any reason for a period of ten (10) consecutive work days, the COUNTY will provide a replacement Police Chief at the rank of Sergeant or above, beginning on the eleventh (11th) work day until such time as the Police Chief assigned to the CITY is able to return to his duties as Police Chief.

4.4 TEMPORARY REPLACEMENT COST. Costs related to all staffing resources assigned under sections 4.2 and 4.3 will be billed to the CITY in accordance with the rates set forth in Addendum 2.

4.4 DEATH OR TOTAL DISABILITY OF CHIEF OF POLICE. In the event of the designated Chief of Police's death or total disability, the COUNTY will provide a replacement Chief of Police as soon as reasonably practicable.

4.5 TRANSFER OF EQUIPMENT REPLACEMENT. Equipment purchased by the COUNTY with funds provided by the CITY for the purpose of providing services under this Agreement or any predecessor agreement shall become property of the CITY upon termination of this Agreement. The COUNTY shall provide the CITY with a list of capital equipment covered by this section which shall be updated annually. The CITY shall retain any money contributed towards reserve accounts for future replacement, purchase or upgrade of this equipment upon the termination of this Agreement.

4.6 EQUIPMENT REPLACEMENT. Equipment purchased by the COUNTY with funds provided by the CITY for the purpose of providing services under this Agreement shall be maintained in a manner, and replaced at a point in time, no later than is consistent with the customary maintenance and replacement schedule for like equipment provided by the COUNTY in policing unincorporated Snohomish County. The CITY shall have the option to pay a lesser annual replacement rate in exchange for using its vehicles beyond the replacement time period utilized by the COUNTY; provided, the replacement takes place at the customary mileage limit for all like equipment in use by the SHERIFF.

5.0 PERFORMANCE REVIEW SCHEDULE. The Sheriff or the Sheriff's designee shall meet with the CITY as needed and at least annually to discuss performance under this Agreement. The CITY shall have an opportunity to comment on its satisfaction with the service delivered and request adjustments or modifications.

6.0 COMPENSATION.

6.1 CONTRACT AMOUNT. In consideration for the base level services provided by the COUNTY as set forth herein, the CITY promises to pay the COUNTY a sum, monthly, equal to one-twelfth of the amount determined to be the annual total provided in

Addendum 2. In the event direct costs to the County to provide such services increase or decrease by a rate that is more than one percent (1%) over the amount of anticipated inflation as indicated in Addendum 2, the parties agree that the costs for the remainder of the term of this Agreement shall be renegotiated based on actual direct costs.

6.2 BILLING. The CITY will be billed in equal monthly amounts for services rendered. Payments are due within 30 days after invoicing by the COUNTY. Payment shall be made to:

Snohomish County Sheriff's Office
Finance Division
3000 Rockefeller Avenue, M/S 606
Everett, WA 98201

6.3 ADJUSTMENT OF LEVEL OF STAFF SERVICES. In the event the CITY is unable to fund this Agreement in its entirety, the CITY will notify the COUNTY in writing at least 60 days prior to any changes regarding the level of staff services, and related capital equipment. The COUNTY shall make its best efforts to accommodate such staffing level changes requested by the CITY.

7.0 CITY RESPONSIBILITIES.

In support of the COUNTY providing the services described in Sections 1 and 2 above, the CITY promises:

7.1 MUNICIPAL AUTHORITY. To hereby confer municipal police authority on such COUNTY deputies as might be engaged hereunder in enforcing CITY municipal, criminal and traffic codes within city boundaries, for the purposes of carrying out this Agreement;

7.2 CRIMINAL JUSTICE SYSTEM SERVICES (JAIL, PROSECUTION, DISTRICT COURT AND ASSIGNED COUNSEL). To provide for criminal justice system services necessary to support this Agreement that are directly attributable to enforcement of state and municipal laws within CITY limits, including Agreements for services with the Snohomish Regional Drug and Gang Task Force, and Dawson Place Child Advocacy Center;

7.3 CITY PROVIDES SPECIAL SUPPLIES. To supply at its own cost and expense any special supplies, stationery, notices, forms, equipment, uniforms and the like where such is required by the CITY or must be issued in the name of the CITY;

7.4 SNOPAC CONTRACT. To maintain its contract with SNOPAC for radio communication, dispatch services and CAD/RMS terminal assessments;

7.5 SERS CONTRACT. To maintain an agreement with Snohomish County and Snohomish County Emergency Radio System (SERS) for use of 800 MHz Trunked Radio System;

7.6 VIOLATIONS BUREAU--CITY RETAINS REVENUE. To retain its Violations Bureau and to retain revenue from traffic infractions in the same manner as it did before this Agreement was implemented;

7.7 CITY PROVIDES CIVILIAN SUPPORT STAFF. To provide a minimum of 2.0 full time equivalent civilian support staff at CITY expense dedicated exclusively to provide citizen services, such as: issuing concealed pistol licenses, fingerprinting, responding to citizen inquiries, the CITY'S violations bureau, and all public records disclosure and other needs of the police department, as determined by the Chief of Police, during the term of this Agreement; and

7.8 CITY MAINTAINS BUILDING. To maintain, at CITY expense, the police department building and its related utilities (except telephone), janitorial services, furnishings, fixtures and CITY owned equipment at the same level of maintenance as other CITY owned and operated buildings.

7.9 CONTRACTS WITH OTHER AGENCIES. Recognizing that the CITY retains the authority to provide law enforcement and criminal justice services to its citizen's, this Agreement shall not be constructed as an exclusive Agreement for law enforcement services with the COUNTY. The CITY shall retain the right to contract for additional or different law enforcement services with other agencies.

8.0 DURATION.

This Agreement will govern law enforcement services provided from January 1, 2024, through December 31, 2026, unless either party initiates termination procedures as outlined in Section 9 or termination is necessary due to a lack of sufficient legislative appropriation by either party. Pursuant to RCW 39.34.040, this Agreement will be filed with the Snohomish County Auditor or posted on the County's Interlocal Agreements website.

9.0 TERMINATION.

Either party may terminate this Agreement as follows:

9.1 WRITTEN NOTICE REQUIRED. The party desiring to terminate this Agreement shall provide written notice to the other party.

9.2 TRANSITION PLAN. Upon receipt of such notice, the parties agree to commence work on, and complete within 120 days, a plan for the orderly transition of responsibilities from the COUNTY to the CITY over a minimum time frame of twelve months. The transition plan shall identify and address personnel, capital equipment, workload, responsibility for on-going investigations, and any other issues related to the

transition. Each party shall bear its respective costs in developing the transition plan. The minimum time frame to complete and implement a transition plan may be shortened as necessary if this Agreement is terminated due to lack of legislative appropriation by either party.

9.3 FINAL NOTICE OF INTENT TO TERMINATE. Upon completion of a mutually agreed upon transition plan, or as necessary if this Agreement is terminated due to lack of legislative appropriation, either party may provide official written notice of its intent to terminate this Agreement consistent with the contents of the transition plan, or as necessary due to lack of legislative appropriation.

9.4 RETURN OF EQUIPMENT AND FUNDS. Upon termination of this Agreement, the COUNTY shall deliver to the CITY all equipment used to provide services to the CITY under this Agreement that was purchased (either directly or through reimbursement) with CITY funds. The COUNTY shall also deliver to the CITY any funds in Equipment Rental and Revolving (ER&R) or other reserve accounts accumulated for future vehicle or equipment purchases on behalf of the CITY.

10.0 NOTICES. Any notice provided for or concerning this Agreement shall be in writing and shall be deemed given when delivered personally or when sent by certified or registered mail to the following:

Any notice to SNOHOMISH COUNTY shall be sent or delivered to:

Snohomish County Sheriff
3000 Rockefeller Avenue, M/S 606
Everett, WA 98201

Any notice to the CITY OF STANWOOD shall be sent or delivered to:

City of Stanwood Mayor
10220 270th Street NW
Stanwood, WA 98292

11.0 INDEMNIFICATION.

11.1 COUNTY RESPONSIBILITY. The COUNTY shall protect, save harmless, indemnify and defend the CITY, its elected and appointed officials, officers, employees and agents, from and against any loss or claim for damages of any nature whatsoever, including claims by third parties or COUNTY employees against which it would otherwise be immune under Title 51 RCW or other law, arising out of any act or omission of the COUNTY in performance of this Agreement, its elected or appointed officials, officers, employees or agents, except to the extent the loss or claim is attributable to the negligence or willful misconduct of the CITY, its elected or appointed officials, officers, employees or agents.

11.2 CITY RESPONSIBILITY. The CITY shall protect, save harmless, indemnify and defend the COUNTY, its elected and appointed officials, officers, employees and agents from and against any loss or claim for damages of any nature whatsoever, including claims by third parties or CITY employees against which it would otherwise be immune under Title 51 RCW or other law, arising out of any act or omission of the CITY in performance of this Agreement, its elected or appointed officials, officers, employees or agents, except to the extent the loss or claim is attributable to the negligence or willful misconduct of the COUNTY, its elected or appointed officials, officers, employees or agents.

11.3 CITY ORDINANCES. In executing this Agreement, the COUNTY does not assume liability or responsibility for or in any way release the CITY from any liability or responsibility that arises in whole or in part from the existence or effect of CITY ordinances, rules or regulations. In any cause, claim, suit, action or administrative proceeding in which the enforceability and/or validity of any such CITY ordinance, rule or regulation is at issue, the CITY shall defend on that issue at its sole expense, and if judgment is entered or damages are awarded against the CITY, the COUNTY, or both, on that issue, the CITY shall satisfy the same, including all chargeable costs and attorney's fees, attributable to the existence or effect of a CITY ordinance, rule, or regulation. In any such cause, claim, suit, or action, each party shall otherwise remain responsible for its own acts or omissions, as well as those of its elected and appointed officials, officers, employees and agents, as provided in paragraphs 11.1 and 11.2 to this Agreement.

12.0 AUDITS AND INSPECTIONS. The records and documents with respect to all matters covered by this Agreement shall be subject to inspection, review or audit by the COUNTY or the CITY during the term of this Agreement and for a period of three years after termination.

13.0 AMENDMENTS. This Agreement may be amended at any time by mutual written agreement of the parties with the same formalities as required for execution of this Agreement..

14.0 NO THIRD PARTY BENEFICIARY. The COUNTY and the CITY agree that this Agreement shall not confer third party beneficiary status on any non-party, including the citizens of either the COUNTY or the CITY.

15.0 LEGAL REQUIREMENTS. Both parties shall comply with all applicable federal, state and local laws in performing this Agreement.

16.0 VENUE. The laws of the State of Washington shall apply to the construction and enforcement of this agreement. Any action at law, suit in equity, or judicial proceedings for the enforcement of this agreement or any provision hereto shall be in the Superior Court of Snohomish County, Everett, Washington.

17.0 WAIVER OF DEFAULT. Waiver of any default shall not be deemed as a waiver of any subsequent default. Waiver or breach of any provision of this Agreement shall not be deemed to be a waiver of any other or subsequent breach and shall not be construed to be a modification of

the terms of this Agreement unless stated to be such through written approval by the COUNTY, which shall be attached to the original Agreement and filed with the COUNTY Auditor.

18.0 DISPUTE RESOLUTION

18.1 In the event differences between the CITY and the COUNTY should arise over the terms and conditions of this Agreement, the SHERIFF and the Mayor, or their respective designees, shall attempt to resolve any problems on an informal basis.

18.2 If the problem cannot be resolved informally, the matter shall be referred to the Snohomish County Dispute Resolution Center for mediation.

18.3 If mediation is not successful, either party may institute legal action to enforce the terms and conditions of this Agreement. The prevailing party in any legal action shall be entitled to reasonable attorney's fees and court costs.

19.0 ENTIRE AGREEMENT. The parties agree that this Agreement is the complete expression of the terms hereto and any oral representations or understandings not incorporated herein are excluded. Both parties recognize that time is of the essence in the performance and the provisions of this Agreement.

20.0 SEVERABILITY CLAUSE. Should any clause, phrase, sentence or paragraph of this Agreement be declared invalid or void, the remaining provisions of this Agreement shall remain in full force and effect.

In witness whereof, the parties have executed this Agreement.

SNOHOMISH COUNTY

CITY OF STANWOOD

Dave Somers, County Executive
DATE: _____

Sid Roberts, Mayor
DATE: _____

APPROVED AS TO FORM:

APPROVED AS TO FORM:

Deputy Prosecuting Attorney
DATE: _____

City Attorney
DATE: _____

APPROVAL RECOMMENDED:

Adam Fortney, Sheriff
DATE: _____

REVIEWED BY RISK MANAGEMENT:

APPROVED () OTHER ()

Risk Manager
DATE: _____

Addendum 1
Stanwood Interlocal Agreement for Police
Service Building Credit-Stanwood Police
Department Facility

Building credit is determined by the following formula:

Approximately 3400 square feet of furnished office space;

$\$14.64 \times 3400 = \$49,776$ credit for year 2024.

$\$14.93 \times 3400 = \$50,762$ credit for year 2025.

$\$15.23 \times 3400 = \$51,782$ credit for year 2026.

* Fair market value for commercial office space as determined by a survey of Stanwood area real estate companies, PROVIDED that this square footage value may be adjusted in accordance with Section 2.4 of the Interlocal Agreement.

2024-2026 ADDENDUM 2
COST OF SERVICE

STANWOOD

2024-2026	FTE	2024	Prior Contract Cost	2024	2025	2026
Personnel	Count	FTE Cost	2023	Base Costs		
Lieutenant Salary	1.0	\$ 168,983	\$ 160,390	\$ 168,983	\$ 177,433	\$ 186,304
Lieutenant Benefits		\$ 48,510	\$ 47,615	\$ 48,510	\$ 51,144	\$ 53,923
Lieutenant Overtime		\$ 8,304	\$ 3,352	\$ 8,304	\$ 8,719	\$ 9,155
Sergeant Salary	2.0	\$ 143,719	\$ 276,270	\$ 287,438	\$ 301,810	\$ 316,900
Sergeant Benefits		\$ 42,093	\$ 80,099	\$ 84,187	\$ 89,673	\$ 94,285
Sergeant Overtime		\$ 26,767	\$ 31,453	\$ 53,534	\$ 56,211	\$ 59,021
Deputy Sheriff Salary	6.0	\$ 121,347	\$ 694,526	\$ 728,082	\$ 764,486	\$ 802,710
Deputy Sheriff Benefits		\$ 40,511	\$ 210,224	\$ 243,067	\$ 254,708	\$ 265,690
Deputy Sheriff Overtime		\$ 16,872	\$ 55,433	\$ 101,230	\$ 106,291	\$ 111,606
Detective Salary	1.0	\$ 121,347	\$ 115,754	\$ 121,347	\$ 127,414	\$ 133,785
Detective Benefits		\$ 40,511	\$ 35,037	\$ 40,511	\$ 42,451	\$ 44,282
Detective Overtime		\$ 16,872	\$ 9,239	\$ 16,872	\$ 17,715	\$ 18,601
Kelly Time			\$ 25,736	\$ 27,409	\$ 28,779	\$ 29,643
Total FTEs	10.0					
Personnel Subtotal			\$ 1,729,403	\$ 1,929,473	\$ 2,026,835	\$ 2,125,906

Annual Operating Costs	Count	Unit Cost	2023	2024	2025	2026
Lieutenant Vehicle Operating Cost	1	\$ 8,474	\$ 7,361	\$ 8,474	\$ 8,728	\$ 8,990
Sergeant Vehicle Operating Cost	2	\$ 8,474	\$ 14,723	\$ 16,947	\$ 17,456	\$ 17,979
Deputy Vehicle Operating Cost	6	\$ 15,953	\$ 91,143	\$ 95,718	\$ 98,589	\$ 101,547
Detective Vehicle Operating Cost	1	\$ 8,474	\$ 7,361	\$ 8,474	\$ 8,728	\$ 8,990
Cellular Phone Service*	10	\$ 953	\$ 9,681	\$ 9,531	\$ 9,817	\$ 10,112
Risk Mgmt / Indirect Costs	10	\$ 16,340	\$ 144,929	\$ 163,395	\$ 168,297	\$ 173,346
Outside training	10	\$ 600	\$ 6,000	\$ 6,000	\$ 6,180	\$ 6,365
Contract Administration Services	10	\$ 821	\$ 7,041	\$ 8,214	\$ 8,624	\$ 9,056
Evidence Facility Services*	10	\$ 1,916	\$ 18,602	\$ 19,160	\$ 19,735	\$ 20,327
Training Unit / Range*	10	\$ 2,241	\$ 17,514	\$ 22,413	\$ 23,085	\$ 23,778
DIS/Phones/PC/Info Services	10	\$ 9,291	\$ 81,034	\$ 92,910	\$ 95,697	\$ 98,568
Operational Supplies	1	\$ 21,780	\$ 20,168	\$ 21,780	\$ 22,434	\$ 23,107
Copy Lease Maintenance	1	\$ 4,855	\$ 5,261	\$ 4,855	\$ 5,001	\$ 5,151
Annual Operating Cost Subtotal			\$ 430,818	\$ 477,870	\$ 492,370	\$ 507,314

Annual Operating Credits	2023	2024	2025	2026
Credit for Police Facility*	\$ (48,790)	\$ (49,776)	\$ (50,762)	\$ (51,782)
Annual Operating Credits Subtotal	\$ (48,790)	\$ (49,776)	\$ (50,762)	\$ (51,782)

Grand Total	\$ 2,111,430	\$ 2,357,567	\$ 2,468,443	\$ 2,581,438
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Notes:

* Credit for Police facility is based on \$14.64 per square foot @ 3400 square feet in 2024
8/16/17: Changed to \$13 per sq. ft and added a 2% annual increase to the credit provided for police facility
Records Management Services declined by the City in past negotiations and are not included

Snohomish County 911 and other County service contracts (PA, Jail, SRDTF, Auditor) are not included in this proposal.

*Assessed only for commissioned personnel

**Indirect/Direct costs (SCC 10.60.040) includes County Premium, Workers Compensation, Unemployment Compensation and County Training Costs.

Based on 3 year average (2021-2023) w/2024 being an estimate until Sno Co County Council adopts budget.

Addition of Risk Management costs beginning in 2023.

Projected Inflaters	2025	2026
Salaries	5%	5%
Benefits	6%	6%
Contract Administration	5%	5%
Other Expenses	3%	3%

